



EMPLOYMENT TRIBUNALS

Claimant: Molly Murphy

Respondent: LFH (Fowey Hall) Ltd.

Heard at: Exeter Employment Tribunal via CVP **On:** Thursday, January 27, 2022

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person

Respondent: Mr. S. Jennings, solicitor.

JUDGMENT

It is the judgment of the tribunal that:

1. the Claimant's claims of
 - (a) direct disability discrimination, discrimination arising from disability or for a failure to make reasonable adjustments beyond a complaint about the adjustments in place being removed from her;
 - (b) any complaint that occurred prior to November 2020 as an act of disability related harassment, other than an incident in 2019 when she was referred to as "loopy"are dismissed upon withdrawal.
2. the Claimant's was disabled at the relevant time by reason of Cervical spondylosis
3. the Claimant's claim concerning being called "loopy" in 2019 was presented out of time and was not presented within such other period as the tribunal considered just and equitable.

Employment Judge Salter
Date: 27 January 2022

Judgment sent to parties: 10 February 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.