

Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for an Employers' Association

Name of Employers' Association:	Chemical Industries Association			
Year ended:	30 June 2021			
List No:	CO/1090E			
Head or Main Office:	Kings Buildings			
	Smith Square			
	London			
Postcode	SW1P 3JJ			
Website address (if available)	www.cia.org.uk			
Has the address changed during the year to which the return relates?	Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>	('X' in appropriate box)
General Secretary:	Simon Marsh			
Contact name for queries regarding the completion of this return:	Phil Mutero			
Telephone Number:	020 7963 6757			
E-mail:	muterop@cia.org.uk			

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 1093602

You should sent the annual return to the following address stating the name of the union in subject:

For Employers' Associations based in England and Wales: returns@certoffice.org

For Employers' Associations based in Scotland: ymw@tcyoung.co.uk

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Return of Members

(see note 9)

Number of members at the end of the year				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (Including Channel Islands)	Totals
91				91

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer appointed	Date of Change

Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Name of Officer	Position held
Mr T Crotty	Board Member
Dr M Ashcroft	Board Member
Dr W Barton	Board Member
Mr S Elliott	Board Member
Mr A Jones	Board Member
Mr F Rourke	Board Member
Mr B Watt	Board Member
Mr M Williams	Board Member
Mr S Marsh	Company Secretary

Analysis of Investments

(see note 22)

Quoted		Other Funds
	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted investments (to be specified)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Analysis of investment income (Controlling interests)

(see note 23)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

If Yes name the relevant companies:

Company name	Company registration number (if not registered in England & Wales, state where registered)
Ciabata Limited	03892238
Reach Ready limited	05711636
Chemicals Northwest Limited	03873806

Incorporated Employers' Associations

Are the shares which are controlled by the association registered in the association's name

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

If NO, please state the names of the persons in whom the shares controlled by the association are registered.

Company name	Names of shareholders

Unincorporated Employers' Associations

Are the shares which are controlled by the association registered in the names of the association's trustees?

Yes		No	
-----	--	----	--

If NO, state the names of the persons in whom the shares controlled by the association are registered.

Company name	Names of shareholders

Summary Sheet

(see notes 24 to 33)

	All Funds	Total Funds
	£	£
Income		
From Members		
From Investments		
Other Income (including increases by revaluation of assets)		
Total Income		
Expenditure (including decreases by revaluation of assets)		
Total Expenditure		
Funds at beginning of year (including reserves)		
Funds at end of year (including reserves)		
ASSETS		
	Fixed Assets	
	Investment Assets	
	Other Assets	
	Total Assets	
Liabilities	Total Liabilities	
Net Assets (Total Assets less Total Liabilities)		

Summary Sheet

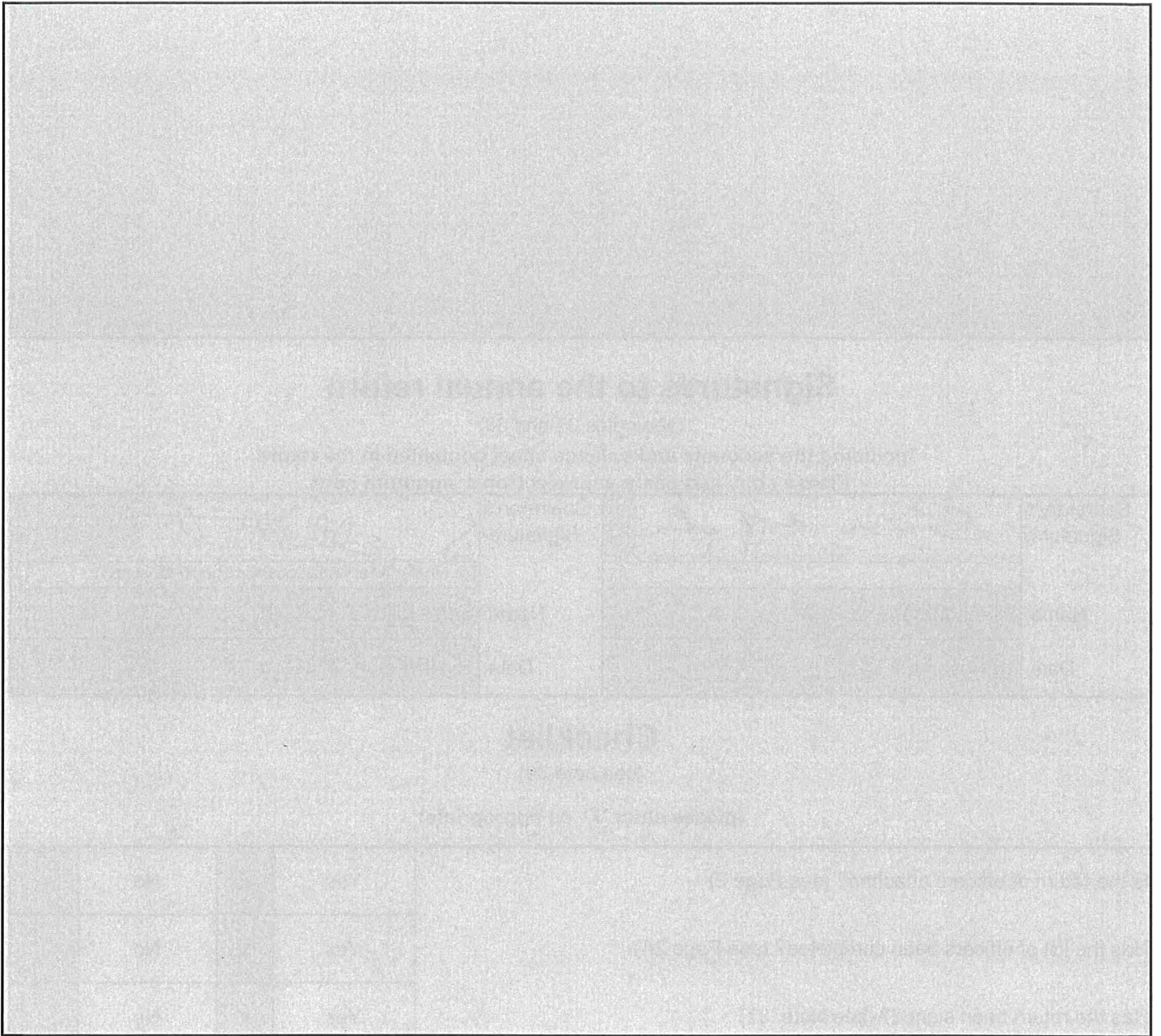
(see notes 24 to 33)

	All Funds	Total Funds
	£	£
Income		
From Members	3,465,473	3,465,473
From Investments	5,742	5,742
Other Income (including increases by revaluation of assets)	576,907	576,907
Total Income	4,048,122	4,048,122
Expenditure (including decreases by revaluation of assets)		
Total Expenditure	3,545,957	3,545,957
Funds at beginning of year (including reserves)	2,095,498	2,095,498
Funds at end of year (including reserves)	2,597,663	2,597,663
ASSETS		
Fixed Assets		126,179
Investment Assets		3
Other Assets		6,676,301
Total Assets		6,802,483
Liabilities		
Total Liabilities		4,204,820
Net Assets (Total Assets less Total Liabilities)		2,597,663

Notes to the accounts

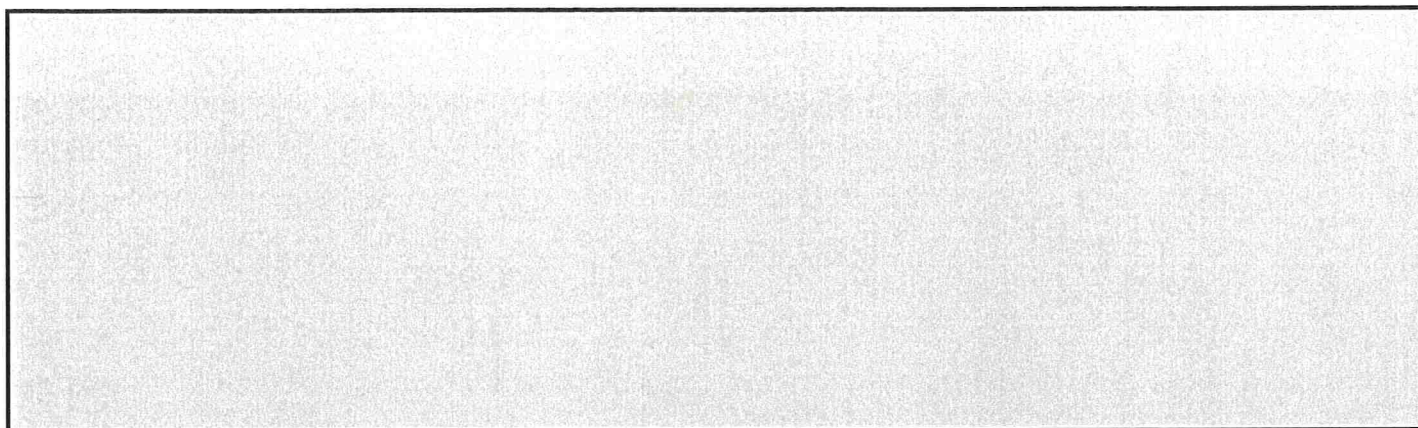
(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.



Accounting policies

(see notes 35 & 36)





Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:		Chairman's Signature:	
			(or other official whose position should be stated)
Name:	Simon Marsh	Name:	Steve Elliott
Date:	16 November 2021	Date:	16 November 2021

Checklist

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	X	No	
Has the list of officers been completed? (see Page 2A)	Yes	X	No	
Has the return been signed? (see Note 37)	Yes	X	No	
Has the auditor's report been completed? (see Note 41)	Yes	X	No	
Is the rule book enclosed? (see Note 39)	Yes	X	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	X	No	

Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

Please explain in your report overleaf or attached.

SEE ATTACHED

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

Please explain in your report overleaf or attached.

SEE ATTACHED

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

SEE ATTACHED REPORT

In our opinion the financial statements:

- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Signature(s) of auditor or auditors:

Simon Goodridge
KNOX CROPPER LLP

Name(s):

SIMON GOODRIDGE

KNOX CROPPER LLP

Profession(s) or Calling(s):

CHARTERED
ACCOUNTANT

Address(es)

65-68 LEADENHALL
STREET
LONDON
EC3A 2AD

Date:

18/11/21

Contact name for enquiries and telephone number:

SIMON GOODRIDGE
020 7332 6400

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Chemical Industries Association Limited

**Directors' report and financial statements
For the year ended 30 June 2021**

Chemical Industries Association Limited

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Chemical Industries Association Limited

Officers and Board

For the year ended 30 June 2021

The Board consists of a maximum of 10 Directors, comprising the Chief Executive, President of the Association and up to eight persons elected from Council members. The Board manages the Association's business. Council consists of a maximum of 32 members, elected from the Association's general membership and focuses on policy issues.

President

Mr T Crotty
Ineos

Other Board Members

Dr M Ashcroft
Tata Chemicals

Dr W Barton OBE
Oxford Biotrans Ltd

Mr S Elliott (Chief Executive)
Chemical Industries Association

Mr A Jones
Dow Chemical Company

Mr F Rourke
Inovyn

Mr B Watt
Innospec Limited

Mr M Williams
Sabie Uk Petrochemicals

Secretary (Non member)

Mr S Marsh
Chemical Industries Association

Chemical Industries Association Limited

Report of the Board

For the year ended 30 June 2021

The Board presents the Annual Report and audited financial statements of the Association for the year ended 30 June 2021. This document will be presented to the Board meeting on 9 November 2021.

Officers

Mr T Crotty remained in office as President during the year.

Board

All Directors who served on the Board are listed on page 2 of this report. There are eight members of the Board as at 30 June 2021. The Board met four times during the year. There are no contracts, shareholdings or other arrangements benefiting any member of the Board which requires disclosure in terms of the Companies Act 2006.

Council

CIA Council is an advisory forum for Directors to liaise with members of the Association. The Council comprises representatives from all categories of membership and is in overall charge of CIA's policy and communications agenda. Chairs of the Strategy Groups are also members of Council.

Strategies and Issues

Reporting to Council are four Strategy Groups, each chaired by a member of Council with a CIA executive as manager. They are:

Chemicals Management which focuses on providing strategic guidance on chemical policy and voluntary initiatives to manufacturers and their related supply chains.

Responsible Care focuses on performance in safety, health, environment and security as the way CIA delivers industry's Responsible Care commitment to continuous improvement. RCSG is responsible for agreeing and monitoring the strategy to achieve this.

Communications deals with communication issues in support of the industry's relationship with its stakeholders and CIA member companies.

Employment deals with employment issues in support of the industry's relationship with its workforce and their representatives as well as lobbying in employment policy, law and regulation.

The function of the Strategy Groups is to determine strategy and policy within their broad areas of responsibility, to agree priorities, sponsor relevant issues and to oversee the work of the dedicated Issue Teams, supported by their appropriate Networks. All Strategy Groups have met up to three times during 2020/21. Issue teams have a clear remit with defined timescales and measures of success within which to operate. They form the mainstay of CIA and member work activity. Chaired by a member sponsor, these teams are multi-disciplinary, with a limited commitment.

Networks exist for specific subject areas and communicate as necessary moderated by CIA staff. Networks identify future issues, act as sounding boards for ideas on CIA policy and provide a pool of potential support for Issue Teams.

The work of the Association depends crucially on the activities of all the above bodies and on the work done by the other Association committees and sub-committees. The Board wishes to express its gratitude to Member companies and their expert staff, who have supported the Association throughout the period under review.

The Association keeps its members informed of the activities it has undertaken on their behalf via the website, CIA Matters and Bulletin.

Sector Networks

Sector Networks have a vital role to play within the Association acting as Issue Teams on their sector specific issues. They also form a national Network in their specialism.

The Board members are responsible for preparing the Report of the Board and the financial statements in accordance with applicable law and regulations.

Chemical Industries Association Limited

Report of the Board (Continued)

For the year ended 30 June 2021

Board member responsibilities

Company law requires Board members to prepare financial statements every financial year. Board members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law Board members must not approve the financial statements unless they are satisfied that they give a true and fair view of the affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, Board members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

Board members are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions, disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and taking such steps as are reasonably open to them to safeguard prevention and detection of fraud and other irregularities.

Management

For the purposes of the Companies Act 2006, the Board constitutes the Association's directors. The day to day running of the Association is conducted by the Chief Executive supported by a management team of three.

Staff

On 30 June 2021 the number of staff employed by the Association, including the Chief Executive was:

	<u>2021</u>	<u>2020</u>
Senior Management	4	4
Executives	15	15
Administration	6	6
	<u>25</u>	<u>25</u>

The monthly average number of employees was 25 (2020: 25).

Employees were allocated to the Association and subsidiary activities as follows:

	<u>2021</u>	<u>2020</u>
CIA	22.5	22.5
CIABATA	1	1
REACHREADY	1.5	1.5
	<u>25</u>	<u>25</u>

The Association continually reviews its available staff skill sets compared with those required to maintain its core activities.

The Association is staffed throughout with talented and committed people. The Board wishes to record its appreciation to all members of staff for their contributions to the Association's work throughout the year.

Principal activities

The basic objectives and principal activities of the Association are as shown in its Memorandum and Articles of Association and are:

- the promotion of the interests of manufacturers, processors, sellers, providers of services and employers in the chemical and allied industries in the United Kingdom;
- the furthering of co-operation between companies engaged in those industries;
- the encouragement of efficiency in those industries.

The Association's mission is to represent UK chemical and allied industries to relevant stakeholders and to support our members in achieving economic, social and environmental sustainability.

Details of the Association's work during the year are set out in a separate report by the Chief Executive, which is circulated to members four times a year.

The Association's financial position during 2020/21 has been managed on a sound basis with a view to fund core operations, the deficit on the defined benefit pension scheme and build reserves.

Chemical Industries Association Limited

Report of the Board (Continued)

For the year ended 30 June 2021

Association structure

The Association is a company limited by guarantee. There has been no change to its structure during the year.

The constitution allows for a maximum of 10 Board members and, at 30 June 2021, there were 8 (2020: 6).

Membership

On 30 June 2021 there were 91 (2020: 92) subscription-paying companies (listed on pages 22-23).

Financial review of the year

On the basis of the preliminary estimates of expenditure and trading income for the financial year 2020-21 the Board decided to increase subscriptions by 2.2% for 2020-21.

	<u>2020-21</u>	<u>2019-20</u>
Turnover from subscription	3,465,473	3,459,546
Turnover from other operations	576,907	791,960
Interest receivable	5,742	8,133
Gross income	4,048,122	4,259,639
Surplus after tax for the company	<u>464,165</u>	<u>595,396</u>

Current year

In the current financial year it is the Association's intention to continue promoting the interests and prosperity of its members within the chemical industry. The level of activities will be consistent with the available resources and the efficient operation of the Association. The surplus generated was primarily used to build reserves and fund pension fund deficit obligations which are reflected in the Statement of Changes in Equity on page 11.

Risks and uncertainties

The Board is responsible for monitoring the Association's internal controls. The Board, supported by the Management Team and an audit committee, review the major risks identified arising from or in connection with the Association's activities and how they might be alleviated. At recent meetings particular attention has been paid to:

- the impact of COVID-19 on events, tradeshow and member companies
- the deficit on the defined benefit pension scheme (closed to further benefit accrual in May 2002)
- loss of IT capability and cyber security
- UK's relationship with Europe
- reviewing and rationalising overhead costs

Political and charitable contributions

The Association made no political contributions.

Auditor

The appointment of the auditor was approved and confirmed by the Board at their meeting on 9 November 2021.

Chemical Industries Association Limited
Report of the Board (Continued)
For the year ended 30 June 2021

Disclosure of information to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditor is unaware. The directors have taken all the steps that they ought to have taken as directors to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the Board
Kings Buildings,
Smith Square,
London
SW1P 3JJ

09-Nov-21

Steve Elliott
Director



T Crotty
Chairman



Chemical Industries Association Limited

Independent Auditor's Report

to the members of the Chemical Industries Association Limited

Opinion

We have audited the financial statements of Chemical Industries Association Limited (the 'company') for the year ended 30 June 2021 which comprise the Income and Expenditure account and Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 June 2021 and of its profit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Chemical Industries Association Limited

Independent Auditor's Report

to the members of the Chemical Industries Association Limited

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities, Board members, who are also Directors for the purposes of the Companies Act 2006, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

-We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company and determined that the most significant are the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Companies Act 2006, and the Corporation Tax Act 2010.

-We understood how the Company is complying with those frameworks via communication with those charged with governance, together with the review of the Company's documented policies and procedures.

-We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. These included risks associated with Revenue Recognition and Management override of Controls, which were discussed and agreed by the audit team

-Our approach included agreeing the company's recognition of income to the terms of the underlying contract, the review of journal entries processed in the accounting records and the investigation of significant and unusual transactions identified from our review of the accounting records.

-Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the reporting to the directors with respect to the application of the documented policies and procedures and review of the financial statements to ensure compliance with the reporting requirements of the Company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Goodridge (Senior Statutory Auditor)
For and on behalf of
Knox Cropper LLP, Statutory Auditor

65 Leadenhall Street
London
EC3A 2AD

18/11/21

Chemical Industries Association Limited

Income and Expenditure Account and Statement of Comprehensive Income

For the year ended 30 June 2021

Income and Expenditure Account

	2021 £	2020 £
<i>Note 3</i> Turnover from :Subscriptions	3,465,473	3,459,546
<i>Note 6</i> :Other operations	576,907	791,960
Total turnover	4,042,380	4,251,506
<i>Note 8</i> Administration expenses	(3,053,531)	(3,213,245)
<i>Note 9</i> Other operating expenses	(406,974)	(408,926)
Operating Surplus	581,875	629,336
Interest receivable	5,742	8,133
<i>Note 19</i> Other finance income/(costs)	(38,000)	(46,000)
<i>Note 7</i> Surplus on ordinary activities before taxation	549,617	591,469
<i>Note 12</i> Taxation credit (charge)	(85,452)	3,928
Surplus on ordinary activities after taxation	464,165	595,397

Statement of Other Comprehensive Income

	2021 £	2020 £
Retained surplus on ordinary activities	464,165	595,396
<i>Note 19</i> Movement on Deferred Tax asset relating to Defined Benefit Pension	(196,650)	84,920
<i>Note 19</i> Re-measurements of Defined Benefit Pension obligations	1,073,000	(579,000)
Total Comprehensive Income for the year	1,340,515	101,316
Net Liabilities Brought Forward	(65,982)	(167,298)
Net Liabilities Carried Forward	1,274,533	(65,982)

Chemical Industries Association Limited
Statement of Changes in Equity
For the year ended 30 June 2021

	Pension Deficit	Capital Fund	Total
At 1 July 2019	(2,062,400)	1,895,102	(167,298)
Profit for the year	-	595,396	595,396
Employer contributions	441,000	(441,000)	-
Net interest	(46,000)	46,000	-
Deferred tax on pension deficit	84,920	-	84,920
Actuarial gain/(loss)	(579,000)	-	(579,000)
At 30 June 2020	<u>(2,161,480)</u>	<u>2,095,498</u>	<u>(65,982)</u>
Profit for the year	-	464,165	464,165
Employer contributions	-	-	-
Net interest	(38,000)	38,000	-
Deferred tax on pension deficit	(196,650)	-	(196,650)
Actuarial gain/(loss)	1,073,000	-	1,073,000
At 30 June 2021	<u>(1,323,130)</u>	<u>2,597,663</u>	<u>1,274,533</u>

Chemical Industries Association Limited
Balance sheet
At 30 June 2021

		2021	2020
	£	£	£
FIXED ASSETS			
<i>Note 13</i>	Intangible fixed assets	101,534	196,695
<i>Note 14</i>	Tangible fixed assets	24,645	35,930
<i>Note 15</i>	Fixed asset investments	<u>3</u>	<u>3</u>
		126,182	232,628
CURRENT ASSETS			
<i>Note 16</i>	Debtors	3,661,037	4,101,300
	Short term deposits	1,805,481	-
	Cash at bank and in hand	<u>1,209,783</u>	<u>2,083,516</u>
		6,676,301	6,184,816
CURRENT LIABILITIES			
<i>Note 17</i>	Creditors: Amounts falling due within one year	<u>4,196,529</u>	<u>4,296,476</u>
	NET CURRENT ASSETS	<u>2,479,772</u>	<u>1,888,340</u>
	NET ASSETS EXCLUDING PENSION PROVISION	2,605,954	2,120,968
<i>Note 18</i>	Deferred tax	(8,291)	(25,470)
<i>Note 19</i>	Defined Benefit Pension Scheme deficit	<u>(1,323,130)</u>	<u>(2,161,480)</u>
	NET LIABILITIES AFTER PENSION SCHEME DEFICIT	<u>1,274,533</u>	<u>(65,982)</u>
	Represented by:		
<i>Note 19</i>	DEFICIT ON DEFINED BENEFIT SCHEME	(1,323,130)	(2,161,480)
	CAPITAL FUND	<u>2,597,663</u>	<u>2,095,498</u>
		<u>1,274,533</u>	<u>(65,982)</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 10 to 21 were approved by the Audit Committee and ratified and authorised for issue by the Board on 9 November 2021.

S Elliott, Chief Executive

T Crotty, Chairman




Company Registration No: 00860702 (England and Wales)

The notes on pages 13 to 21 form part of these financial statements

Chemical Industries Association Limited

Notes to the Financial Statements

For the year ended 30 June 2021

1 Accounting Policies

Company information

Chemical Industries Association is a private company limited by guarantee that is domiciled and incorporated in England and Wales. The registered office is Kings Buildings, Smith Square, London, SW1P 3JJ.

Accounting convention

These financial statements have been prepared in accordance with Section 1A of FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

Going Concern

The entity's large capital fund and the fact that the pension deficit is not imminently due means that this entity is deemed to be a going concern by its Board.

Taxation

The charge for taxation represents the tax currently payable and takes into account taxation deferred because of timing differences.

Deferred tax is recognised, without being discounted, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by the relevant sections of FRS 102.

Stocks

Stocks of publications and stationery are treated as having zero net realisable value.

Intangible Fixed Assets

Intangible assets represent the cost of the association's website and software. These are amortised over their useful economic lives of 5 years.

Tangible Fixed Assets

Depreciation of fixed assets:

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value over their expected useful economic life as follows:

Fixtures and Fittings 20% SLM

Computer Equipment 33% SLM

At each reporting date the company reviews the carrying amounts of its intangible and tangible fixed assets and takes account of changes in estimated useful life and any impairment of value.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial Instruments

Basic financial instruments are measured initially at transaction price and subsequently at amortised cost. The company has no other financial instruments or basic financial instruments measured at fair value.

Revenue

Turnover represents the amount (excluding value added tax) derived from subscriptions and the provision of services. Turnover is recognised at the fair value of the consideration receivable and is shown net of VAT.

Subscription income is recognised equally over the period of the membership.

All other income is recognised at the time the goods or services are provided.

Chemical Industries Association Limited

Notes to the Financial Statements (Continued)

For the year ended 30 June 2021

1 Accounting Policies (continued)

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Defined benefit pension plan

The Association operates a defined benefit pension for the benefits of its employees, the assets of which are separately held from those of the company in independently administered funds.

Pension scheme assets are measured at fair value in accordance with FRS 102 fair value hierarchy. Pension scheme liabilities are measured using the projected unit credit method and are discounted at the current rate of return on a high quality corporate bond of equivalent terms and currency to the liability. Annually the company engages independent actuaries to calculate the obligation.

The asset recognised in the balance sheet in respect of the defined benefit pension scheme is the present value of the defined benefit obligation at the end of the reporting date, less the fair value of the scheme assets at the reporting date.

The increase in the present value of liabilities of the Association's defined benefit pension scheme expected to arise from employee service in the period is charged to operating surplus. Past service costs are also charged to operating surplus. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income. These amounts together with the return on scheme assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined benefit obligations'.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of the scheme assets. This cost is recognised in the profit or loss as 'Finance costs'.

Pension scheme deficits are recognised in full and presented within provisions.

Operating leases

Operating lease rentals are charged to the income and expenditure account on a straight line basis over the period of the lease.

Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in the income statement for the period.

2 Critical accounting judgements and estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Chemical Industries Association Limited

Notes to the Financial Statements (Continued)

For the year ended 30 June 2021

2 Critical accounting judgements and estimation uncertainty (continued)

Key sources of estimation uncertainty

Defined benefit pension scheme

The company has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors including: life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the statement of financial position. The assumptions reflect historical experience and current trends.

3 Turnover from subscriptions

Subscription income is based on Member Company declarations which are accepted by the Association as being valid, without verification, for the purposes of calculating subscription fees due from each Member Company.

4 Members' liability

Each member is, in accordance with the Memorandum & Articles of Association, liable to contribute to the assets of the Association such amount as may be required, not exceeding £100, in the event of the Association being wound up. This liability continues for one year after cessation of membership. On 30 June 2021 there were 91 members of the Association so liable (2020 - 92).

5 Format of Accounts

The formats for income and expenditure account and balance sheet set out in the Companies Act 2006 have been amended where in the Board's opinion the formats are not applicable to the Association's special circumstances. The Association is a company limited by guarantee, not having a share capital and is principally involved in non-trading activities. In compliance with the Companies Act 2006 the Board presents the financial statements in an amended format.

6 Turnover from other operations

	2021	2020
	£	£
Fees from affiliates and sector groups	26,722	28,957
Training services & exhibitions	92,771	121,633
Meetings, conferences & events	59,165	193,683
CIABATA	301,273	326,998
REACH	78,971	98,904
Publications	18,005	21,785
	<u>576,907</u>	<u>791,960</u>

7 Surplus on ordinary activities before taxation

Surplus on ordinary activities before taxation is stated after charging

	2021	2020
	£	£
Auditors remuneration: Audit	9,700	9,500
: Other services	6,150	11,208
Depreciation & Amortisation	115,192	122,237
Lease payments recognised as an expense	229,465	219,572
	<u> </u>	<u> </u>

Chemical Industries Association Limited
Notes to the Financial Statements (Continued)
For the year ended 30 June 2021

8 Administration expenses

	2021	2020
	£	£
Training services & exhibitions	40,551	87,905
Meetings, conferences & events	48,914	142,080
Charges for associates and sector groups	41,797	41,551
Publications	49,831	70,244
Staff costs <i>Note 10</i>	1,865,967	1,811,981
Consultancy costs	281,701	207,167
Property occupancy	443,796	425,268
Administration costs	153,509	152,142
Depreciation & Amortisation	115,192	122,237
Meetings, travel and other expenses	1,123	124,058
Bank charges	8,588	11,374
Bad debts	2,562	17,238
	<u>3,053,531</u>	<u>3,213,245</u>

9 Other operating expenses

	2021	2020
	£	£
CEFIC :Subscription	262,012	283,092
Confederation of British Industry	24,649	24,285
Energy Intensive Users' Group	19,120	23,450
ECEG	22,324	23,135
Other subscriptions	78,870	53,964
	<u>406,974</u>	<u>407,926</u>

10 Staff costs

The aggregate payroll costs of employees were as follows:

	2021	2020
	£	£
Wages and Salaries : CIA staff, Secondees & NI costs	1,655,487	1,582,978
Pension Costs (excluding contributions to the DB Pension)	148,143	137,755
Other Costs	62,337	91,248
Total Staff costs	<u>1,865,967</u>	<u>1,811,981</u>

The monthly average number of employees was 25 (2020: 25).

11 Council members and employees

Neither the President nor any of the Officers and Council members who served during the year received any emoluments or pension contributions from the Association in respect of the year ended 30 June 2021 (2020: £nil) except the Chief Executive.

Chemical Industries Association Limited
Notes to the Financial Statements (Continued)
For the year ended 30 June 2021

12 Taxation

(a) Analysis of charge in the period

	2021	2020
	£	£
UK Corporation tax on surplus for the period	102,630	-
<i>Total current tax</i>	<u>102,630</u>	<u>-</u>
<i>Deferred tax (note 17)</i>		
Origination and reversal of timing differences	<u>(17,179)</u>	<u>3,928</u>
Tax Credit/(Charge) on surplus on ordinary activities	<u>85,452</u>	<u>3,928</u>

(b) Factors affecting tax charge for the period:

	2021	2020
	£	£
Surplus before taxation	549,617	591,468
Expected tax charge based on the standard rate of corporation tax in the UK of 19% (2019: 19%)	104,427	112,379
Non deductible expenses	2,850	2,851
Other timing differences		
Prior period adjustments		
Pension contributions and other items deductible for tax	-	(89,414)
Other adjustments	(21,826)	(47,917)
Unutilised losses carried forward		18,173
	<u>85,452</u>	<u>(3,928)</u>

13 Intangible Fixed Assets

	<i>Website</i>	<i>CRM</i>	<i>Software</i>	<i>Total</i>
	£	£	£	£
COST:				
Balance at 1 July 2020	177,708	290,664	19,055	487,427
Additions in year		2,000		2,000
Balance at 30 June 2021	<u>177,708</u>	<u>292,664</u>	<u>19,055</u>	<u>489,427</u>
DEPRECIATION:				
Balance at 1 July 2020	101,364	183,808	5,560	290,732
Charge for the year	35,325	58,250	3,586	97,161
Balance at 30 June 2021	<u>136,689</u>	<u>242,058</u>	<u>9,146</u>	<u>387,893</u>
NET BOOK VALUE at 30 June 2021	<u>41,019</u>	<u>50,606</u>	<u>9,909</u>	<u>101,534</u>
NET BOOK VALUE at 30 June 2020	<u>76,344</u>	<u>106,856</u>	<u>13,495</u>	<u>196,695</u>

Chemical Industries Association Limited
Notes to the Financial Statements (Continued)
For the year ended 30 June 2021

14 Tangible Fixed Assets

	<i>F&F & Office Refurb</i>	<i>Computer equipment</i>	<i>Total</i>
	£	£	£
COST:			
Balance at 1 July 2020	206,059	93,940	299,999
Additions in year	2,645	4,100	6,745
Disposals in year	-	-	-
Balance at 30 June 2021	208,704	98,040	306,744
DEPRECIATION:			
Balance at 1 July 2020	201,977	62,092	264,069
Charge for the year	2,018	16,013	18,030
Disposals in year	-	-	-
Balance at 30 June 2021	203,995	78,105	282,099
NET BOOK VALUE at 30 June 2021	4,709	19,935	24,645
NET BOOK VALUE at 30 June 2020	4,082	31,848	35,930

15 Fixed assets investments

	2021	2020
	£	£
Investments in subsidiary undertakings	3	3

Investments comprise the Association's holdings in CIABATA Ltd (two Ordinary shares of £1 each) and REACHREADY Ltd (one Ordinary share of £1). The Association owns 100% of the ordinary shares of each company, all companies are incorporated in England and Wales. Group accounts have not been prepared to consolidate the Association's subsidiaries, CIABATA Ltd and REACHREADY LTD, on the basis that the consolidated accounts would not be materially different from the accounts prepared for the Association as a single entity.

16 Debtors

	2021	2020
	£	£
Trade debtors	3,398,210	3,643,330
Corporation Tax	-	-
Other debtors	49,085	34,977
Prepayments and accrued income	213,742	422,993
	3,661,037	4,101,300

17 Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	72,219	317,945
Other creditors	33,304	25,480
Designated Funds (note 20)	101,808	90,725
Corporation tax	102,630	-
Taxation and social security	613,627	626,813
Accruals and deferred income	3,272,941	3,235,513
	4,196,529	4,296,476

Chemical Industries Association Limited
Notes to the Financial Statements (Continued)
For the year ended 30 June 2021

18 **Deferred tax (liability)/asset**

	2021	2020
	£	£
Accelerated capital allowances	(8,291)	(25,470)
Other	-	-
Deferred tax liability	<u>(8,291)</u>	<u>(25,470)</u>

A further deferred tax asset of £17,179 (2020: £18,159) arises due to tax losses being carried forward where taxable profits are not expected to arise in the immediate future. No provision for these deferred taxation assets has been made in these financial statements.

19 **Pensions**

The company operates a pensions scheme closed to new members from 1 July 1995 that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). The Trustees are responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers.

The Trustees are required to carry out an actuarial valuation every 3 years. The last actuarial valuation of the Scheme revealed a funding shortfall of £2.1 million as at 30 June 2018. In respect of the deficit in the Scheme as at 30 June 2018, the Association agreed to pay £49,000 per month until 31 March 2020. In addition, the Association paid a one-off lump sum contribution of £1,000,000 in June 2019. Total contributions during the year ended 30 June 2020 amounted to £441,000 (2019: £1,588,000). All contributions were intended to restore the funding level to 100% by 31 March 2020.

The Trustees and Employer also agreed that the Actuary would carry out a funding update as at 31 December 2020 within a month of this effective date. The purpose of this exercise was to confirm that the Scheme was in surplus at this date. The funding update carried out on 31 December 2020 revealed the Scheme was in surplus at this date and therefore no further contributions in respect of the 30 June 2018 valuation were required. The 30 June 2021 actuarial valuation was in progress as of 9 November 2021.

Contributions to individual personal pension plans were introduced for new employees effective 1 July 1995. This arrangement ceased in September 2002 and all employer contributions have been paid into a group personal pension plan from 1 October 2002 onwards. Contributions for the year under review amounted to £148,143 (2020: £152,102).

The June 2018 valuation was updated by the actuary on an FRS 102 basis as at 30 June 2021.

The principal assumptions used in this valuation at June 2021 were:

	2021	2020
Rate of salary increase (no members accruing benefits on a final salary basis)	N/A	N/A
Allowance for revaluation of deferred pensions	2.60%	2.20%
Allowance for pension in payment increases of RPI or 5% p.a. if less	3.50%	3.10%
Discount rate applied to scheme liabilities	1.70%	1.40%
Inflation assumption	3.40%	3.10%

Mortality Assumptions

Mortality post retirement assumptions for the year ended 30 June 2021 were 100% S3PMA, 100% S3PFA CMI 2020 Model with 1.00% improvement (2020: 100% S3PMA, 100% S3PFA CMI 2019 Model with 1.00% improvement).

The assumptions used by the actuary are the best estimates chosen from a range of possible actuarial assumptions which, due to the timescale covered, may not necessarily be borne out in practice.

Money purchase contributions to the scheme are not dealt with in this note.

Chemical Industries Association Limited

Notes to the Financial Statements (Continued)

For the year ended 30 June 2021

19 Pensions (continued)

Scheme assets

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant changes before they are realised, and the present value of the scheme's liabilities.

	2021	2020
	£000	£000
Equities	4,461	3,745
Property	-	-
Bonds	-	-
Cash	220	388
Liability driven investments	2,739	3,657
Div Growth	5,100	4,680
DCF	2,394	2,636
Total asset value	14,914	15,106
Present value of scheme liabilities	(16,547)	(17,774)
Net liability	(1,633)	(2,668)
Less: deferred tax asset at 19% (2019: 19%)	310	507
Net liability	(1,323)	(2,161)

Amounts recognised in profit and loss

	2021	2020
	£000	£000
Interest cost	(38)	(46)
Total	(38)	(46)

Amount recognised in Other Comprehensive Income

Actual return on assets less interest	498	925
Actuarial gain / (loss) on obligations	575	(1,504)
Total	1,073	(579)

Changes in fair value of scheme assets

	2021	2020
	£000	£000
Opening fair value of scheme assets	15,106	14,282
Interest income	205	297
Expected return on assets less interest income	498	925
Employer contributions	-	441
Benefits paid	(895)	(839)
Administration Expenses	-	-
Closing fair value of scheme assets	14,914	15,106

Chemical Industries Association Limited
Notes to the Financial Statements (Continued)
For the year ended 30 June 2021

19 Pensions (continued)

Changes in fair value of defined benefit obligation

	2021	2020
	£000	£000
Opening defined benefit obligation	17,774	16,766
Exceptional Item : Past service cost		
Interest cost	243	343
Actuarial (gain) / loss	(575)	1,504
Benefits paid	(895)	(839)
	<hr/>	<hr/>
Closing defined benefit obligation	16,547	17,774

20 Designated funds

Designated funds represent money subscribed for specific medical, research, educational and other projects held in trust by the Association for those purposes.

21 Annual commitments under non-cancellable operating leases

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021		2020	
	Land and buildings	Other	Land and buildings	Other
	£	£	£	£
Commitments falling due:				
Within one year	215,280	5,333		13,675
Two to Five years	644,917	3,459	-	8,379
	<hr/>	<hr/>	<hr/>	<hr/>
	860,197	8,792	-	22,054

Chemical Industries Association Limited

A Company limited by guarantee, not having a share capital

Registered number: 860702 England

Registered office:

Kings Buildings

Smith Square

London SW1P 3JJ

Telephone: 020 7834 3399

Bankers:

National Westminster Bank PLC

63 Piccadilly

London W1A 2AG

Auditor:

Knox Cropper LLP

65/68 Leadenhall Street

London, EC3A 2AD

Chemical Industries Association

Companies in Membership

Full membership of the CIA is open to organisations engaged directly in the manufacture, distribution and/or marketing of chemical products in the UK. All member companies give signatory commitment to the Responsible Care Guiding Principles.

A Aesica Pharmaceuticals Ltd AstraZeneca UK Limited Aqdot AlpekPolyester Uk	G Gantrade Europe Ltd GEO Speciality Chemicals GlaxoSmithKline Gower Chemicals	S SABIC UK Petrochemicals Shell Chemicals UK SI Group-UK Ltd Silberline Solenis Solutia UK Ltd Solvay Solutions UK Stepan UK Ltd Sterling Pharma Solutions Ltd Syngenta Synthomer
B Baker Hughes, a GE Company Bardyke Chemicals Ltd Basell Polyolefins UK Ltd Bitrez Limited BP Chemicals Brenntag UK Ltd Briar Chemicals BKY Additives Ltd	H Haltermann Carless Hexion UK Ltd Huntsman Corporation Ltd	T Tata Chemicals Europe Tennants Fine Chemicals Ltd Thomas Swan & Co Ltd Tradebe Solvent Recycling Ltd
C Cabot Carbon Cabot Norit UK Ltd Calachem CF Fertilisers UK Limited Chemoxy International Citrefine International Ltd Clariant Services UK Ltd Cristal Pigment UK Ltd Croda International Ltd Custom Powders Limited	I Ineos Chemicals Grangemouth Ltd Infineum Uk Ltd Innospec Ltd Inovyn Chlorvinyls Ltd	U UOP Ltd Urenco Chemplants Ltd
D Dow Chemical Company Ltd DSM Nutritional Products (UK)	J James M Brown Ltd Johnson Matthey Plc	V Valtris Speciality Chemicals Venator Pigments UK Limited Veolia ES Cleanaway UK Ltd Versalis UK Ltd VertellusHoldings UK Ltd Vynova Runcorn ltd
E Elanco UK AH Limited Elkem Silicones (UK) Limited Emerald Materials EPC UK Additives Essar Oil (UK) Ltd Esseco UK Ltd Exwold Technology Ltd Esso Petroleum Co	K Kemira Chemicals (UK) Ltd Koura	W Witton Chemicals Co Ltd Waterside Colours Ltd
F Fine Organics Ltd FMC Chemicals Ltd FMC Agro Ltd Frutarom (UK) Ltd Fujifilm Imaging Colorants Futamura Chemical UK Ltd	L Lankem Ltd Lanxess Ltd Libra Speciality Lubrizol Ltd	
	M Mitsubishi Chemical UK	
	N Nanoco Technologies Limited Novartis Grimsby Limited Nufarm Limited Newport Industries	
	O Oxford Biotrans	
	P Perstorp UK Ltd PQ Silicas UK Limited	
	R Robinson Brothers Limited	