



EMPLOYMENT TRIBUNALS

Claimants: Mr L Hubbard (1)

Ms S Miles (2)

Mr K Cartwright (3)

Respondent: Raywoods Leisure Limited

Heard at: Tribunals Hearing Centre, 50 Carrington Street, Nottingham,
NG1 7FG

By video link

On: 4 February 2022

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimants: Each was in person

For the respondent: No attendance and no representations.

JUDGMENT

After noting the respondent had failed to present a response and so is barred from taking part in proceedings without permission, and noting the respondent has neither sought permission, submitted anything nor attended today

After being satisfied that the respondent has been served with the claims, requirement to file a response, notice of hearing and that no reasonable enquiries can be made of it because the Tribunal has no contact details for it

After hearing evidence from the claimants and considering the Tribunal's file

The Tribunal orders that

1. The respondent failed to pay the first claimant's wages. This amounted to an unauthorised deduction. Therefore the respondent must pay the gross sum of £5,865.00 to the first claimant;
2. The respondent failed to pay the second claimant's wages. This amounted to an unauthorised deduction. Therefore the respondent must pay the gross sum of £3,250.25 to the second claimant;

3. The respondent failed to pay the third claimant's wages. This amounted to an unauthorised deduction. Therefore the respondent must pay the gross sum of £2,951.87 to the third claimant.

Employment Judge Adkinson

Date: 4 February 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.