



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107187/2020

Employment Judge P O'Donnell

Mr S Reddy

Claimant

Telecom Services Centres Ltd T/A Webhelp UK

Respondent

JUDGMENT

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d).

REASONS

1. On 19 April, a Preliminary Hearing was heard before Employment Judge Young. Mr. A Maxwell represented the respondent while no appearance was made by the claimant.

In the Preliminary Hearing Note produced by Employment Judge Young, the Claimant was ordered to provide to the Tribunal their reason for not attending the hearing. The Claimant was also Ordered to advise the Tribunal whether they intended to pursue their claim; under notice that, in the event that they did not provide a response, the Tribunal may strike out the claim.

The Claimant was allowed 21 days to respond but no response was received.

2. On 1 June 2021 the Tribunal gave the claimant an opportunity to give written reasons by 27 May 2021 or to request a hearing in order to consider why the response should not be struck out.
3. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: P O'Donnell
Date of Judgment: 17 June 2021
Entered in register: 22 June 2021
and copied to parties