



EMPLOYMENT TRIBUNALS

Claimant: Mrs K. Nasreen

Respondents: (1) Dr A. Malik
(2) Dr A. Malik and Mr I. Ali t/a Malik Law Chambers (in intervention)

Heard at: East London Hearing Centre (by CVP)

On: 11-13 January 2022

Before: Employment Judge Massarella
Mrs S. Barlow
Ms P. Alford

Appearances

For the Claimant: Mr Huang (Adviser at the Whitechapel Legal Advice Clinic)
For the Respondent: Did not appear and was not represented

JUDGMENT ON REMEDY

The judgment of the Tribunal is as follows.

The Tribunal makes an award of compensation against the Second Respondent only in respect of the following:

1. a basic award (unfair dismissal) of £657.23;
2. an award for loss of statutory rights (unfair dismissal) of £300;
3. an award in respect of unauthorised deductions from wages of £1,108.44;

The Tribunal makes an award of compensation, consequent on the unlawful discrimination, against both the First and Second Respondents (who shall be jointly and severally liable) in respect of the following:

4. loss of statutory sick pay: £765.73;
5. interest on that award in the amount of £122.29;
6. injury to feelings: £14,000;

- 7. aggravated damages: £1,500;**
- 8. interest on the awards of injury to feelings and aggravated damages in the amount of £4,960.**

**Employment Judge Massarella
Date: 14 February 2022**