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EMPLOYMENT TRIBUNALS (SCOTLAND)

**Case No: 4104508/2020 & Others
(as per Schedule)**

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Employment Judge: Peter O'Donnell

**Mr K Ligertwood & Others
(All as per attached Schedule)**

Claimants

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Shearings Hotels Limited (In administration)

Respondent

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JUDGMENT BY CONSENT

The judgment of the Employment Tribunal under rule 64 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is that:

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It is declared that the respondent failed to comply with the requirements of section 188 and section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992. Under reference to section 189(1)(a) of the 1992 Act, the Employment Tribunal makes a protective award in favour of the former employees of the respondent who are named in the attached schedule, and the respondent is ordered to pay remuneration to those employees for the protected period of 60 days starting on 22 May 2020.

Employment Judge: Peter O'Donnell
Date of Judgment: 10 May 2021
Entered in register: 19 May 2021
and copied to parties

First name	Last name
Keiran	Ligertwood
Adrienn	Berci
Arpad Gabor	Bondor
Janos Gaibor	Bondor
Ignacio Jose	Garcia Gomez
Sonia	Gawalska
Marcin	Gawalski
Mandy	Hadley
Lucie	Holisova
Catherine	Holt
Artur	Kaminski
Kirsten	MacLennan
David	Manga
Marius	Martin
Mark	McLean
Jared Ashika Aliard	Ochiba
Alejandro	Rodriguez Guerrero
Marina	Tkacenko

