Case Number: 2305156/2020



EMPLOYMENT TRIBUNALS

Claimant: Mr R Jazukevicius

Respondent: Central Market Holdings Uk Ltd

Heard at: by CVP On: 5th October 2021.

Before: Employment Judge R F Powell

Representation:

Claimant: In person

Respondent: Did not attend and was not represented.

JUDGMENT

Reasons having been given at the hearing; the judgment of the Employment Tribunal is:

- 1. The claimant having less than one year of continuous service at the effect date of termination is not entitled to a statutory redundancy payment by reason of section 155 of the Employment Rights Act 1996.
- 2. The claimant having been employed for more than one month but less than one year at the effect date of termination was entitled to one week's notice under section 86(1) of the Employment Rights Act 1996. The claim for an unlawful deduction from wages, by the failure to pay one week's notice pay, is well founded and the respondent is ordered to pay to the claimant compensation in the net sum of £500.00.
- 3. The claim for ten days of unpaid accrued holiday is well founded and the respondent is ordered to pay compensation to the claimant in the net sum of £1,000.00.

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Employment Judge R F Powell Dated: 5th October 2021