



THE EMPLOYMENT TRIBUNALS

Claimant Ms D Payne
Respondent Gentoo Group Limited
Heard at Newcastle upon Tyne Hearing Centre (via CVP video link)
On 20-21 January 2022
Before Employment Judge Langridge

Representation:

Claimant Mr G Airey, solicitor
Respondent Mr D Crehan, counsel

JUDGMENT

1. The claimant's unfair dismissal claim is not well-founded and is dismissed.
2. The respondent did not breach the claimant's contract by terminating it without notice on the grounds of gross misconduct. The breach of contract claim also fails and is dismissed.

Employment Judge Langridge

SIGNED BY EMPLOYMENT JUDGE ON
26 January 2022

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