



EMPLOYMENT TRIBUNALS

Claimant: Mr N Chacon

Respondent: Aspire Cleaning Contractors Limited

Heard at: London South Employment Tribunal

On: 27 January 2022 (as a hybrid hearing) &
28 January 2022 (by remote video hearing)

Before: Employment Judge Ferguson

Representation

Claimant: Ms J Gutierrez (Claimant's niece)

Respondent: Mr M Gilliam (Managing Director)

JUDGMENT

It is the judgment of the Tribunal that:

1. The claim for damages for wrongful dismissal succeeds and the Claimant is awarded £1,774.84.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of £1,614.16.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £1,346.25.
4. The Claimant was unfairly dismissed. He is awarded a basic award of £1,553.37 and a compensatory award of £7,643.86.
5. The total sum payable to the Claimant is £13,932.48.

Recoupment

Prescribed period:	9/12/19 to 28/1/22
Total award:	£13,932.48
Prescribed element:	£7,243.86
Balance:	£6,688.62

Employment Judge Ferguson

Date: 28 January 2022

JUDGMENT SENT TO THE PARTIES ON

8 February 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.