



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105987/2019 & Others (As per attached Schedule)  
Multiple M9069**

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**Employment Judge: M Whitcombe**

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**Ms F Lawlor and 18 Others  
(As per attached Schedule)**

**Claimants**

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**Walker MacLeod Limited (in liquidation)**

**Respondents**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal under rule 64 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is :

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1) The Claimants to this judgment were employed by the Respondent.

2) On 16 January 2019, Stuart Robb of Leonard Curtis Recovery Ltd, 4th Floor, 58 Waterloo Street, Glasgow, G2 7DA was appointed Liquidator of the Respondent.

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3) On 20 December 2018, the Claimants were dismissed by the Respondents by reason of redundancy.

**E.T. Z4 (WR)**

- 4) The Respondents did not inform and consult with the Claimants in accordance with the provisions of s.188 and S.188A of The Trade Union and Labour Relations (Consolidation) Act 1992 ("the Act").
- 5) The Claimants have raised a complaint pursuant to section 189 of the Act seeking a protective award in respect of that failure.
- 6) The Tribunal declares the Claimants' claims are well founded; makes a protective award in favour of the Claimants; and orders the Respondent to pay remuneration for a protected period of 8 weeks from 20 December 2018.

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**Employment Judge: M Whitcombe**  
**Date of Judgment: 28 October 2019**  
**Entered in register: 29 October 2019**  
**and copied to parties**

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# *Multiple Schedule*

## **Multiple: 9069 - Walker MacLeod Limited (in Administration)**

<i>Case Number</i>	<i>Claimant</i>	<i>Respondent</i>
4105987/2019	Ms Fiona Lawlor	Walker MacLeod Limited (in Liquidation)
4105988.2019	Mr John McMichael	Walker MacLeod Limited (in Liquidation)
4105989'2019	Mr Roddy McNeil	Walker MacLeod Limited (in Liquidation)
41059902019	Ms Angela Scott	Walker MacLeod Limited (in Liquidation)
4105991. '20 19	Mr Ian Collins	Walker MacLeod Limited (in Liquidation)
4105992. 2019	Mr Sam McCready	Walker MacLeod Limited (in Liquidation)
4105993/2019	Mr Alastair Asbury	Walker MacLeod Limited (in Liquidation)
4105994/2019	Mr Paul Fox	Walker MacLeod Limited (in Liquidation)
4105995/2019	Ms Fiona Nicol	Walker MacLeod Limited (in Liquidation)
4105996/2019	Ms Marina Duncan	Walker MacLeod Limited (in Liquidation)
4105997/2019	Mr Walter Byron	Walker MacLeod Limited (in Liquidation)
4105998/2019	Mr Joseph Lynch	Walker MacLeod Limited (in Liquidation)
4105999'2019	Mr Robert Small	Walker MacLeod Limited (in Liquidation)
4106000/2019	Mr Robert Harkness	Walker MacLeod Limited (in Liquidation)
4106001/2019	Mr Jim Mulherron	Walker MacLeod Limited (in Liquidation)
4106002/2019	Mr William Da Silva	Walker MacLeod Limited (in Liquidation)

# *Multiple Schedule*

## **Multiple: 9069 - Walker MacLeod Limited (in Administration)**

<u>Case Number</u>	<u>Claimant</u>	<u>Respondent</u>
4106003 '2019	Mr John Devlin	Walker MacLeod Limited (in Liquidation)
41 06004. 20 19	Mr Damian Kaminski	Walker MacLeod Limited (in Liquidation)