



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Messi

**Respondent:** Charles Novacraft Direct Limited

**Heard at:** Bury St Edmunds by Cloud Video Platform      **On:** 11 January 2022

**Before:** Employment Judge T Brown (sitting alone)

## Appearances

For the claimant: Not present or represented  
For the respondent: Ms K Eddy, counsel

## DECISION

Upon it not appearing to the Tribunal likely that, on determining the Claimant's complaint of unfair dismissal, the Tribunal will find that the reason for the dismissal was that specified in section 103A, Employment Rights Act 1996, the Claimant's application, under section 128, Employment Rights Act 1996, for interim relief is hereby dismissed.

---

**Employment Judge T Brown**  
**11 January 2022**

DECISION SENT TO THE PARTIES ON

8/2/2022

N Gotecha

.....  
FOR THE TRIBUNAL OFFICE

*Reasons for the Employment Tribunal's decision having been given orally on 11 January 2022, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.*