



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Ester Sojobi

v

Kings Day Nursery

Heard at: Watford

On: 20 January 2022

Before: Employment Judge Daley

Representation:

For the claimant:

Ms Sojobi in person

For the respondent:

Ms Pat Akwenuke (Director) of Kings Kid Nursey

JUDGMENT

1. The claimant's claim under Section 1(2) of the Employment Rights Act 1996 is dismissed.
2. The claimant's claim under Section 8 of the Employment Rights Act 1996 is dismissed. The reason for the dismissal is that the Tribunal lacks jurisdiction as the claim was not brought within the time limit set out in Section 11 (4) of the Employment Rights Act 1996.

Employment Judge **Daley**

Date: 20 January 2022

SENT TO THE PARTIES ON

...9 February 2022.....

GDJ

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.