



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110317/2021

Employment Judge S MacLean

Mr G Brady

Claimant

Royal Mail Group Limited

Respondent

JUDGMENT

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds:

- that the claim has not been actively pursued in terms of rule 37(1)(d)

REASONS

1. On 16 September 2021 , a Preliminary Hearing took place with the purpose of discussing case management. The claimant did not attend the hearing. There was no indication provided by the claimant that he would not attend and despite efforts made by the Tribunal, the claimant could not be contacted.

In the circumstances, Employment Judge Young considered it was appropriate to issue an order directing the claimant to provide further and better particulars of his claims. The claimant was given twenty-one days to comply with the order and was advised that failure to do so could result in his claim being struck out.

No reply was received.

2. On 12 October 2021 , the Tribunal issued a reminder to the claimant that he should comply with the order.

No reply was received.

3. On 19 October 2021 , the claimant contacted the Tribunal to request another hearing day. The Tribunal replied to the claimant to remind him to comply with the Tribunal's order within 7 days before another hearing could be listed.

No reply was received.

4. On 2 November 2021 the Tribunal gave the claimant an opportunity to give written reasons by 16 November 2021 or to request a hearing in order to consider why the claim should not be struck out.

5. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: S Maclean
Date of Judgment: 18 November 2021
Entered in register: 19 November 2021
and copied to parties