



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110247/2021
Employment Judge D Hoey

Mr N Rennie (Deceased)

Claimant

Richard Irvin & Sons Limited (In Administration)

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Having considered the material before the Tribunal, it was not reasonably practicable for the claim to have been lodged in time and the claim was lodged within such further period as was reasonable. So the Tribunal has jurisdiction to consider it pursuant to section 189(5) of the Trade Union and Labour Relations (Consolidation) Act 1992.

This Judgment is made by consent in accordance with Rule 64 of the Employment Tribunals Rules of Procedure 2013.

1. The Tribunal finds that there should be a protective award paid limited to Mr Neil Rennie (Deceased), who was employed by the respondent.
2. The award shall be in respect of the protected period, which begins on the date of the claimant's dismissal, namely 19 December 2018, for a period of 90 days.
3. The claimant is to be paid remuneration for the period of 90 days pursuant to section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992.
4. There shall be no order as to expenses.

Employment Judge: David Hoey
Date of Judgment: 23 August 2021
Entered in register: 31 August 2021
and copied to parties