



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110750/2018 & others as per attached multiple schedule 8521

**Mrs S McGee & others
as per multiple schedule 8521**

Claimant

**Balmoral Knitwear (Scotland) Limited
(in Liquidation)**

Respondents

JUDGMENT

The Judgment of the Employment, under Rule 64 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 (the Rules) by the consent of the parties is that:

- 1) The Claimants were employed by the Respondent in various descriptions of employee.
- 2) On 14th February 2018, Paul Dounis and Steven Ross of RSM Restructuring Advisory LLP were appointed as Administrators of the Respondents.
- 3) On 14th February 2018, the Claimants were dismissed by the Respondents, by reason of redundancy,
- 4) The Respondents did not inform and consult with the Claimants in accordance with the provisions of s.188 and S.188A of The Trade Union and Labour Relations (Consolidation) Act 1992 ("the Act").
- 5) The Claimants have raised a complaint pursuant to section 189 of the Act seeking a protective award in respect of that failure.
- 6) The Tribunal declares the Claimant's claims are well founded; makes a protective award in favour of the Claimants; and orders the Respondent to pay remuneration for a protected period of 8 weeks from 14th February 2018. The Claimants agree to seek payment from the Insolvency Service.

**Employment Judge: Laura Doherty
Date of Judgment: 28 March 2019
Entered in register: 01 April 2019
and copied to parties**

Multiple Schedule

Multiple: 8521 - Balmoral Knitwear (scotland) Limited (in Liquidation)

Case Number Claimant Respondent

4110750/2018 Mrs Sharon McGee

4110751/2018 Mrs Angela Brown

Balmoral Knitwear (Scotland) Limited (in Liquidation)

Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110752/2018 Ms Marion Hynd Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110753/2018 Ms Kim Cunningham Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110754/2018 Mr Sadie Cluskey Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110755/2018 Ms Ann Marie White Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110756/2018 Ms Anne Hughes Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110757/2018 Ms Caroline Hastings Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110758/2018 Ms Philomena Patrick Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110759/2018 Mr George Miller Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110760/2018 Ms Angela White Balmoral Knitwear (Scotland) Limited (in Liquidation)

Balmoral Knitwear 4110761/2018 Ms AndrenaWeir (Scotland) Limited (in Liquidation)

4110762/2018 Ms Kaurene Kennaugh Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110763/2018 Ms Lorraine Mathieson Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110764/2018 Ms Davina Ross

4110765/2018 Ms Carol Tonner

Balmoral Knitwear (Scotland) Limited (in Liquidation)

Balmoral Knitwear (Scotland) Limited (in Liquidation)

Multiple Schedule

Multiple: 8521 - Balmoral Knitwear (scotland) Limited (in Liquidation)

Case Number Claimant Respondent _____

4110766/2018 Ms Cinzia Bonini Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110767/2018 Ms Nicola McLagan Balmoral Knitwear (Scotland) Limited (in Liquidation)

410768/2018 Ms Morag Russell Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110769/20 18 Ms Sharon Morrice Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110770/2018 Ms Carol Stark Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110771/2018 Ms Michelle Robertson Balmoral Knitwear (Scotland) Limited (in Liquidation)

0772/20 18 Ms Fiona Cox Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110773/20 18 Ms Anne Kennedy Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110774/20 18 Mr Leslie Dickson Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110775/20 18 Ms Alyson Stevely Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110776/20 18 Ms Maureen Sprutt Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110777/20 18 Ms Ann McLaughlin Balmoral Knitwear (Scotland) Limited (in Liquidation)

4110778/2018 Ms Elaine Downie Balmoral Knitwear (Scotland) Limited (in Liquidation)