



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Cebotari  
**Respondent:** Flexwood Windows Ltd (In Voluntary Liquidation)  
**Heard at:** East London Hearing Centre  
**On:** 1 February 2022  
**Before:** Employment Judge Feeny

## Representation

**Claimant:** In person  
**Respondent:** Neither present nor represented

# JUDGMENT

The judgment of the Employment Tribunal is that:-

1. The claim for unfair dismissal is well-founded. The Respondent shall pay to the Claimant the sum of £10,647.50.
2. The claim for breach of contract relating to unpaid wages from October 2018 is well-founded. The Respondent shall pay to the Claimant the sum of £900 gross.
3. The claim for breach of contract relating to the unpaid bonus is well-founded. The Respondent shall pay to the Claimant the sum £2,556.25 gross.
4. The claim for breach of contract relating to unpaid notice is well-founded. The Respondent shall pay to the Claimant the sum of £2,700 gross.
5. The claim for unpaid annual leave under the Working Time Regulations is well-founded. The Respondent shall pay to the Claimant the sum of £12,000 gross.

6. The claims for a redundancy payment and for unpaid pension contributions are not well-founded and are dismissed.

**Employment Judge Feeny  
Date: 8 February 2022**