



EMPLOYMENT TRIBUNALS

Claimant: Mr C Lazar
Respondent: One Housing Group Limited
Heard at: East London Hearing Centre (via CVP)
On: 31 January 2022
Before: Employment Judge John Crosfill

Representation

Claimant: In person
Respondent: Mr J Jackson of Counsel

JUDGMENT

1. The Claimant presented his claim of unfair dismissal after the time limit imposed by Section 111 of the Employment Rights Act 1996 had expired in circumstances where it had been reasonably practicable for him to have presented the claim in time and/or that he failed to present his claim in a reasonable time thereafter and accordingly the Tribunal has no jurisdiction to hear that complaint.
2. The Claimant presented his claims of disability discrimination after the time limit imposed by Section 123 of the Equality Act 2010 had expired and the Tribunal held that it was not just and equitable to extend the time for the presentation of any claim and accordingly the Tribunal has no jurisdiction to hear that complaint.
3. The Claimant's claims are accordingly struck out.

Employment Judge Crosfill

Date: 2 February 2022