



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104575/2017**  
**Held in Glasgow on 31 May 2019**  
**Employment Judge Lucy Wiseman**  
**Tribunal Member J McElwee**  
**Tribunal Member J Hughes**

**Ms Mandy Davies**

**Claimant**  
**Represented by:**  
**Ms K Osbourne -**  
**Solicitor**

**Scottish Courts and Tribunals Service**

**Respondent**  
**Represented by:**  
**Mr B Nicol -**  
**Solicitor**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The tribunal, having reconsidered, decided to confirm its Judgment dated 9 May 2018.

## **REASONS**

Reasons were given orally at the conclusion of the hearing

**Employment Judge: L Wiseman**  
**Date of Judgment: 10 June 2019**  
**Entered in register: 14 June 2019**  
**and copied to parties**  
**Date sent to parties**