



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4120228/2018 & others as per attached Schedule  
Employment Judge F Eccles**

**Mr D Kilpatrick & others**

**Claimants**

**Crummock (Scotland) Limited**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 201**

No response has been presented to the claims and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

- 1 . The respondent has failed to comply with its obligations under Sections 1 88 & 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 &
2. The respondent shall pay each claimant (per attached schedule) remuneration for a protected period of 90 days from 1 June 2018.

**Employment Judge: Frances Eccles  
Date of Judgment: 14 January 2020  
Entered in register: 16 January 2020  
and copied to parties**

# *Multiple Schedule*

## ***Multiple: 8669 - Crummock (Scotland) Limited***

### ***Case Number Claimant Respondent***

4120228/2018 Mr Dean Kilpatrick Crummock (Scotland) Limited  
4120232/2018 Mr Anthony Collins Crummock (Scotland) Limited  
41 20233. '2018 Mr Stuart Dailly Crummock (Scotland) Limited  
4120234/2018 Mr Craig Quigley Crummock (Scotland) Limited  
4120235/2018 Mr Gavin Wilkie Crummock (Scotland) Limited  
4120243/2018 Mr Thomas Borland Crummock (Scotland) Limited  
4120244/2018 Mr Michael Adamson Crummock (Scotland) Limited  
4120245/2018 Mr Christopher Altoft Crummock (Scotland) Limited  
4120247/2018 Mr Adam Shaw Armstrong Crummock (Scotland) Limited  
4120248/2018 Mr Andrew Baird Crununock (Scotland) Limited  
4120249/2018 Mr Gary Bald Crummock (Scotland) Limited  
4120250/2018 Mr Norman Beattie Crummock (Scotland) Limited  
4120251/2018 Mr John Beattie Crummock (Scotland) Limited  
4120252/2018 Mr John Bell Crummock (Scotland) Limited  
4120254/2018 Mr Craig Blair Crummock (Scotland) Limited  
412 255/201\* Mr William Blair Crummock (Scotland) Limited

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# *Multiple Schedule*

## ***Multiple: 8669 - Crummock (Scotland) Limited***

### ***Zase Number Claimant Respondent***

H20256/2018 Mr Sean Boyle Crummock (Scotland) Limited  
1120258/2018 Mr Ross Cairns Crummock (Scotland) Limited  
I120259-2018 Mr Colin Coakley Crummock (Scotland) Limited  
1120260/2018 Mr Stuart Combe Crummock (Scotland) Limited  
1120262/2018 Mr Brian Crabtree Crummock (Scotland) Limited  
1120263/2018 Mr Barry Craig Crummock (Scotland) Limited  
4120264 2018 Mr Paul Craig Crummock (Scotland) Limited  
4120265/2018 Mr Stuart Crighton Crummock (Scotland) Limited  
4120266/2018 Mr Desmond Curry Crummock (Scotland) Limited  
4120267/2018 Mr Gary Dyer Crummock (Scotland) Limited  
4120268/2018 Mr Barry Ferry Crummock (Scotland) Limited  
4120269/2018 Ms Caroline Finnie Crummock (Scotland) Limited  
4120270/2018 Mr Gary Fisher Crummock (Scotland) Limited  
4120271/2018 Mr Gary Fisher Crummock (Scotland) Limited  
4120272/2018 Mr Lee Fraser  
Mr Steven Gibson Crummock (Scotland) Limited

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Crummock (Scotland) Limited

# *Multiple Schedule*

## ***Multiple: 8669 - Crummock (Scotland) Limited***

### *?ase Number Claimant Respondent*

H 20274/20 18 Mr Aaron Gillespie Crummock (Scotland) Limited

H 20275/20 Crummock 18 Mr Robert Gray (Scotland) Limited

1120276/2018 Mr Calvin Gray Crummock (Scotland) Limited

4120277. 2018 Mr Stewart Gray Crummock (Scotland) Limited

4120278/2018 Mr James Harrison Crummock (Scotland) Limited

4120279/201 8 Mr Craig Henderson Crummock (Scotland) Limited

4120280/2018 Mr Mark Hogg Crummock (Scotland) Limited

4120281/2018 Mr Rhys Hughes Crummock (Scotland) Limited

4120282/2018 Mr Neil Hunter Crummock (Scotland) Limited

4120283/2018 Mr Richard Jackson Crummock (Scotland) Limited

4120284/2018 Mr Ross Johnson Crummock (Scotland) Limited

4120286/2018 Mr David Kinghom Crummock (Scotland) Limited

4120288/2018 Mr Stuart Little Crummock (Scotland) Limited

4120289/2018 Mr Colin Little Crummock (Scotland) Limited

4120290/2018 Mr Steven Ludlam Crummock (Scotland) Limited

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## *Multiple Schedule*

### ***Multiple: 8669 - Crummock (Scotland) Limited***

120292/2018 Mr Rory Maclver

***Case Number Claimant Respondent***

» Crummock (Scotland) Limited

1120293/2018 Mr Sean Magee

Crummock (Scotland) Limited

1120294/2018 Mr Gavin Mallett Crummock (Scotland) Limited

1120296/2018 Mr Grant McCutcheon Crummock (Scotland) Limited

1120297/2018 Mr Robert McDermott Crummock (Scotland) Limited

4120298/2018 Mr Christopher McEwan Crummock (Scotland) Limited

4120299/2018 Mr Daniel McGonigal Crummock (Scotland) Limited

4120301/2018 Mr Simon McGrath Crummock (Scotland) Limited

4120302/2018 Mr Aaron McIntosh Crummock (Scotland) Limited

4120303/2018 Mr Neil McLarty Crummock (Scotland) Limited

4120305/2018 Mr Ryan Nelson Crummock (Scotland) Limited

4120307/2018 Mr Laureneio Puiu Crummock (Scotland) Limited

4120308/2018 Mr Kevin Quigley Crummock (Scotland) Limited

4120309/2018 Mr Bryan Reid Crummock (Scotland) Limited

4120310/2018 Mr James Reid Crummock (Scotland) Limited

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## *Multiple Schedule*

### **Multiple: 8669 - Crummock (Scotland) Limited**

#### ***Case Number Claimant Respondent***

4120312/2018 Mr Stuart Russell Crummock (Scotland) Limited

4120313/2018 Mr John Salmond Crummock (Scotland) Limited

4120314/2018 Mr David Scott Crummock (Scotland) Limited

4120315/2018 Mr Grzegorz Slowikoski Crummock (Scotland)  
Limited

4120317/2018 Mr Christopher Smith Crummock (Scotland) Limited

4120318/2018 Mr Gordon Sneddon Crummock (Scotland) Limited

4120320/2018 Mr Marco Sousa Crummock (Scotland) Limited

4120321/2018 Mr John Stark Crummock (Scotland) Limited

4120322/2018 Mr Thomas Stewart Crummock (Scotland) Limited

4120325/2018 Mr Brian Turner Crummock (Scotland) Limited

4120326/2018 Mr Steven Watt Crummock (Scotland) Limited

4120327/2018 Ms Sarah Williams Crummock (Scotland) Limited

4120328/2018 Mr Ross Wilson Crummock (Scotland) Limited

4120329/2018 Mr John Colin Winning Crummock (Scotland) Limited

4120330/2018 Mr Blair Wright Crummock (Scotland) Limited

4120332/201C Mr Jack Collins

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Crummock (Scotland) Limited

*Multiple Schedule*

**Multiple: 8669 - Crummock (Scotland) Limited**

*Respondent* \_\_\_\_\_

*Case Number Claimant*

1120333/2018 Mr Sean David Kelly Crummock (Scotland) Limited Crummock (Scotland) Limited

1120334/2018 Mr Kevan Madden Crummock (Scotland) Limited

4120335. 2018 Mr Alexander Eric Nichol Crummock (Scotland) Limited

4120336/2018 Mr Liam Logan Crummock (Scotland) Limited

4120337/2018 Mr Andrew Innis Crummock (Scotland) Limited

4120338/2018 Mr Joshua Caddy Crummock (Scotland) Limited

4120339/2018 Mr Frazer Mitchell Crummock (Scotland) Limited

4120340/2018 Mr Jim Fraser Crummock (Scotland) Limited

4120341/2018 Mr Paul Johnstone Crummock (Scotland) Limited

4120342/2018 Mr George McEwan Snr Crummock (Scotland) Limited

4120343/2018 Mr Paul Harkins Crummock (Scotland) Limited

4120344/2018 Mr Darren Muir Crummock (Scotland) Limited

Mr George McEwan Jnr Crummock (Scotland) Limited

4120345/2018 Mr Kevin Madden Crummock (Scotland) Limited

4120346/2018 Mr Adam MacPhail Crummock (Scotland) Limited

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## *Multiple Schedule*

### ***Multiple: 8669 - Crummock (Scotland) Limited***

***Case Number Claimant \_\_\_\_\_ Respondent***

1120349/2018 Mr Stuart Blair Crummock (Scotland) Limited

4120350/2018 Mr Scott Wyllie Crummock (Scotland) Limited

4120351/2018 Mr Edmar Rocha de Oliveira Crummock (Scotland) Limited

4120352/2018 Mr Joseph Shields Crummock (Scotland) Limited

4120353/2018 Mr Dean Kilpatrick Crummock (Scotland) Limited

4120354/2018 Mr Joseph Chambers Crummock (Scotland) Limited

4120355/2018 Mr Grant Sinclair Crummock (Scotland) Limited

4120356/2018 Mr Colin MacPherson Crummock (Scotland) Limited

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# EMPLOYMENT TRIBUNALS (SCOTLAND)

**Case Number:** 4120228/2018 & Others see attached schedule

**Claimant:** Mr D Kilpatrick & Others see attached schedule

**Respondent:** Crummock (Scotland) Limited

## CASE MANAGEMENT ORDER

Employment Tribunals Rules of Procedure 2013

Having considered any representations made by the parties an Employment Judge  
ORDERS that -

The above claims be considered together.

Any party affected by this order may make an application under Rule 29 for this  
Order

to be varied or revoked. The application should set out the reason why you say that  
the Order should be varied, suspended or set aside. **You must confirm when  
making the application that you have copied it to the other party(ies) and  
notified them that they should provide the Tribunal with any objections to the  
application as soon as possible.**