



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4122229/2018**

**Held in Glasgow on 4 April 2019**

**Employment Judge: Rory McPherson**

**Miss M Malik**

**Claimant  
In Person**

**S & A Smile Clinic Ltd**

**Respondent  
Represented by:  
Ms R Mohammad -  
Solicitor**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal is that all the claimant's claims against the respondent including claims of unfair dismissal, unlawful deduction from wages and outstanding holiday pay are time barred and are dismissed.

## **REASONS**

Oral reasons were given at the hearing.

**Employment Judge: Rory McPherson**

**Date of Judgment: 04 April 2019**

**Entered in register: 11 April 2019**

**and copied to parties**

*I confirm that this is my judgment or order in the case of Malik v S&A Smile Clinic Ltd 4122229/2018 and that I have signed the order by electronic signature. E.T. Z4 (WR)*