



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Nos: 4100050/2019 and 4100066/2019
Hearing Held at Glasgow
on 10 April 2019

Employment Judge Robison

Mr Ross Murdoch

First Claimant
in person

Mrs Gillian Murdoch

Second Claimant
represented by
Mr R Murdoch

L-Tec Controls Ltd

Respondent
no response

JUDGMENT

The judgment of the Employment Tribunal, issued orally with reasons, is that:

1. The claims for unfair dismissal, holiday pay and notice pay are lodged out of time and are therefore dismissed;
2. Although the claims for redundancy pay were lodged out of time, it is just and equitable for those claims to be considered;
3. The first claimant is entitled to the sum of **EIGHT THOUSAND THREE HUNDRED AND EIGHTY TWO POUNDS** (£8,382) in respect of redundancy pay;
4. The second claimant is entitled to the sum of **ELEVEN THOUSAND FOUR HUNDRED AND THIRTY POUNDS** (£11,430) in respect of redundancy pay.

**Employment Judge: Muriel Robison
Date of Judgment: 10 April 2019
Entered in register: 11 April 2019
and copied to parties**