



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4122378/2018**

**Held in Glasgow on 3 and 4 April 2019**

**Employment Judge:  
Members:**

**Mr J D Young  
Mr C Doherty  
Mr A Ross**

**Ms Samantha McDonald**

**Claimant  
Represented by:  
Ms L Neil -  
Solicitor**

**Care Homes (Scotland) Ltd**

**Respondent  
Represented by:  
Mr S Morris -  
Consultant**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The unanimous judgment of the Employment Tribunal is that the claims of unlawful pregnancy discrimination under s 18(2) of the Equality Act 2010 and for unpaid holiday pay made by the claimant against the respondent do not succeed and are dismissed.

*Note to Parties: The Employment Tribunal will issue reasons for its Judgment as soon as possible.*

**Employment Judge: Jim Young  
Date of Judgment: 23 April 2019  
Entered in register: 26 April 2019  
and copied to parties**