



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Lazar

**Respondent:** NSK Europe Ltd

**Heard at:** Nottingham (in public; via CVP)

**On:** 18-19 January 2022

**Before:** Employment Judge Millns

## Appearances

For the Claimant: In person

For the Respondent: Mr Iain Lovejoy, Senior Legal Advisor MAKE UK

## JUDGMENT

1. The Claimant's dismissal was fair.
2. The Claimant's unfair dismissal claim is dismissed.

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**Employment Judge Millns**

Date: 19 January 2022

Sent to the parties on:  
...21 January 2022.....

For the Tribunal:

S.Cresswell.....

**Notes:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

