



EMPLOYMENT TRIBUNALS (SCOTLAND)

5 Case No: 4103054/2019; 4103055/2019; 4103056/2019; 4103057/2019;
4103058/2019; 4103059/2019; 4103060/2019; 4103061/2019; 4103062/2019 &
4103063/2019

Held in Glasgow on 9 July 2019

10 Employment Judge: Mary Kearns

Mr R Cummings First Claimant

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Mr Q Hogg Second Claimant

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Mr W McGonagle Third Claimant

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Mr J McGregor Fourth Claimant

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Mr G Murphy Fifth Claimant

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Mr C Rayment Sixth Claimant

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E.T. Z4 (WR)

Mr J Roberts

Seventh Claimant

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Mr B Scobie

Eighth Claimant

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Mr S Watson

Ninth Claimant

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Unite The Union

Tenth Claimant

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Walker MacLeod Limited
(In Liquidation)

Respondents

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal was that:-

35 The Employment Tribunal declares that the respondent has failed to comply with its obligations under Sections 188A and 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and makes a protective award under Section 189 of that Act in favour of the claimants for a period of 90 days starting on 20 December 2018.

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Employment Judge: M Kearns
Date of Judgment: 12 July 2019
Entered in register: 15 July 2019
and copied to parties

