



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Vahid Evazzadeh**

**v**

**Troubador Properties Limited**

**Heard at:** London Central (by CVP)

**On:** 21 January 2022

**Before:** Employment Judge A James

## **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr A Gunberg, lay representative

## **JUDGMENT**

Following the hearing of submissions from the claimant and Mr Gunberg, and consideration of the ET1, the ET3 and other documents provided by the parties, the decision of the tribunal is that:

- (1) The application for interim relief (sections 128 and 129 Employment Rights Act 1996) is granted because it appears to the tribunal it is likely that on determining the complaint to which the application relates that the reason (or if more than one the principal reason) for the dismissal is that specified in s.103A Employment Rights Act 1996 (i.e. the making of a protected disclosure by the claimant).
- (2) The respondent is not willing, pending the determination or settlement of the complaint to reinstate the claimant in his previous role or re-engage him in another job. Therefore the tribunal orders that the claimant's contract of employment will continue until the determination or settlement of the complaint.
- (3) The respondent shall in the meantime continue to pay to the claimant his pay and any other benefits that would normally be payable for working 8 hours on Sundays @ £11 per hour i.e. £88 per week, on the same basis as he was previously paid (i.e. weekly, 4-weekly or monthly, as the case may be) from 7 February 2022, on such day or days as such payment would normally be made if the claimant was working for the respondent.

- (4) The respondent shall also pay to the claimant the arrears of pay (for 8 Sundays @ £88 per day, total £704) due to the claimant for the period from the date of dismissal on 15 December 2021 to 6 February 2022 inclusive, by 28 February 2022.

Written reasons have been requested and will be provided as soon as possible. The claimant intends to submit a further claim, following the receipt of an Acas Early Conciliation Certificate, in relation to those claims which have not yet been accepted by the tribunal for wages, holiday pay and protected disclosure detriment. That new claim will then be consolidated with this current claim. A preliminary hearing for case management purposes has been listed at 4pm on 25 March 2022 and the final hearing has been listed between 19 and 22 July 2022.

Employment Judge A James  
London Central Region

Dated 7 February 2022

Sent to the parties on:

7 February 2022

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For the Tribunals Office

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