

EMPLOYMENT TRIBUNALS

Claimant: Mr J Murray
Respondent: 1. Child & Child
2. Khalid Sharif

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Central London Employment Tribunals on 19 June 2019. The First and Second Respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant's claims against the First Respondent Child & Child for s103A ERA 1996 whistleblowing dismissal and s47B(1) ERA1996 whistleblowing detriment succeed.
3. The First Respondent Child & Child shall pay the Claimant a total of £121,750 in compensation for his claims of s103A ERA 1996 whistleblowing dismissal and s47B(1) ERA1996 whistleblowing detriment, comprising:
 - a. £110,000 for economic loss flowing from s103A ERA 1996 dismissal claim, and/or s47B(1) ERA detriment;
 - b. £7,500 aggravated damages;
 - c. £4,250 in compensation for injury to feelings.
4. The Claimant's claim against the Second Respondent Khalid Sharif for s47B(1) ERA1996 whistleblowing detriment succeeds.
5. The Second Respondent Khalid Sharif shall pay the Claimant £4,250 compensation for injury to feelings for s47B(1) ERA detriment.

Employment Judge Brown
Date: 2 February 2022

JUDGMENT SENT TO THE PARTIES ON
.02/02/2022.

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FOR THE TRIBUNAL OFFICE