



EMPLOYMENT TRIBUNALS

Claimants: Mr B Richmond and Mr A Holt

Respondent: Trios Facilities Management Limited

JUDGMENT

By Consent:

i) The Tribunal declares that the complaint that the Respondent failed to comply with a requirement of section of 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of the claimants who were dismissed as redundant on or after 14 August 2020 and orders the respondent to pay to those employees remuneration for the protected period of 90 days beginning on 14 August 2020.

ii) The amount of the award is agreed to be £8640.00 (gross and subject to tax and national insurance) for each claimant.

Employment Judge Gray

Date: 4 February 2022

Judgment sent to parties: 7 February 2022

FOR THE TRIBUNAL OFFICE