



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Brutus  
**Respondent:** Paul Canela Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 8 June 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment.
5. The respondent has failed to pay the claimant's holiday entitlement.
6. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge Midgley  
Date: 24 January 2022

Judgment sent to parties: 3 February 2022

FOR THE TRIBUNAL OFFICE