



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100213/2019

Miss K Robertson

Claimant

Sukhan Zeeshan T/A Spar Biggar

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The respondent has stated that no part of the claim is contested and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent shall pay to the second claimant, Miss K Robertson, a redundancy payment of One Thousand, Eighty Hundred and Fifty One Pounds, Seventy Five Pence (£1851.75).
2. The respondent shall pay to the second claimant, Miss K Robertson, the sum of Two Thousand and Fifty Four Pounds, Forty Two Pence (£2054.42) as damages for breach of contract (failure to pay statutory notice pay).
3. The respondent shall pay to the second claimant, Miss K Robertson, the sum of One Hundred and Twenty Six Pounds, Ninety Eight Pence (£126.98) in respect of annual leave accrued but untaken as at the date of termination of employment.

REASONS

1. The claimants submitted a claim to the Tribunal in which they claimed various sums due following the termination of their employment. The respondent submitted a response in which they indicated that they were not resisting the claim.
2. On 28 May 2019, the claimants' representative wrote to the Tribunal providing additional information in relation to the claims.
3. In respect of Miss Robertson, she had 8 full years' service. She was paid £246.90 per week gross, £253.96 per week net. In addition, she received an employer's pension contributions of £2.84 per week. Miss Robertson was due 0.5 weeks' pay in respect of her outstanding holiday entitlement.

Employment Judge: I McFatridge
Date of Judgment: 7 June 2019
Entered in register: 14 June 2019
and copied to parties