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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111765/2021 & Another

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Hearing heard by Cloud Video Platform (CVP) on 12 January 2022

Employment Judge R Mackay

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Mr L Kane

**First Claimant
In Person**

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Mr B Blackwood

**Second Claimant
In Person**

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Ochilview Home Improvements Ltd

**No Appearance &
No Representation**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1 The claims of the First Claimant and the Second Claimant in relation to notice pay and holiday pay having been brought outwith the applicable time limits, and the Tribunal being satisfied that it had been reasonably practicable for the Claims to have been presented in time, those Claims are dismissed.

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2 The First Claimant's claim in respect of a redundancy payment is successful and the Respondent shall pay to the First Claimant the sum of **ONE THOUSAND SIX HUNDRED AND THIRTY TWO POUNDS (£1,632)** gross.

3 The Second Claimant's claim in respect of a redundancy payment is successful and the Respondent shall pay to the Second Claimant the sum of **THREE THOUSAND EIGHT HUNDRED AND EIGHT POUNDS (£3,808)** gross.

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REASONS

Oral reasons for this Judgment were given at the Hearing. Written reasons will not be provided unless a valid written request is made within 14 days of the sending of this Judgment.

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Employment Judge: R Mackay
Date of Judgment: 18 January 2022
15 **Entered in register: 21 January 2022**
and copied to parties