



EMPLOYMENT TRIBUNALS

Claimants: Ms T Brown
Mr I Ahmed

Respondent: Ashburn Estates Ltd T/a Troxy

Heard at: East London Hearing Centre **On:** 1 February 2022

Before: Employment Judge S Knight

Representation

Claimants: Ms T Brown (for both Claimants)

Respondent: Smaira Younis (Peninsula)

JUDGMENT A PRELIMINARY ISSUE

1. Ms T Brown was an employee throughout her period of work for the Respondent, i.e. from a date on or around 5 May 2016 until dismissal. At no stage was she a mere worker or self-employed contractor.
2. Mr I Ahmed was an employee throughout his period of work for the Respondent, i.e. from a date on or around 12 August 2006 until dismissal. At no stage was he a mere worker or self-employed contractor.
3. Both Ms T Brown and Mr I Ahmed have the right to bring a claim for unfair dismissal.

Employment Judge Knight
Date 1 February 2022