



EMPLOYMENT TRIBUNALS

Claimant: Mr Konstantinos Giannopoulos

Respondent: Aneurin Bevan University Local Health Board

Heard at: Remotely by video from Cardiff **On:** 18 January 2022

Before: Employment Judge Russell

Representation

Claimant: In person

Respondent: Mr G Pollitt, Counsel

JUDGMENT

1. The Claimant was not employed by the Respondent within the definition of section 230 of the Employment Rights Act 1996.
2. The Claimant was not a worker of the Respondent within the definition of Regulation 2 of the Working Time Regulations 1998.
3. The Claimant was not an employee of the Respondent for the purposes of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.
4. The Tribunal therefore does not have jurisdiction to hear the Claimant's claims of unfair dismissal, wrongful dismissal, breach of contract, failure to pay statutory minimum notice pay, and breach of the Working Time Regulations 1998.
5. These claims are dismissed against the Respondent.

Employment Judge Russell

Date 21 January 2022

JUDGMENT SENT TO THE PARTIES ON 3 February 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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