



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S O'Brien

**Respondent:** Dudley Metropolitan Borough Council

**Heard at:** The Midlands West Employment Tribunal (remotely, via CVP)

**On:** 31 January 2022

**Before:** Employment Judge Wilkinson

## Representation

Claimant: In person

Respondent: Jonathan Heard (counsel)

# JUDGMENT

1. The claim for unfair dismissal is dismissed as:
  - a. It was presented out of time; and
  - b. It was reasonably practicable for it to have been presented in time.

Employment Judge **Wilkinson**  
(signed electronically)

Date: 31 January 2022