



EMPLOYMENT TRIBUNALS

Claimant: Simon Adams

Respondent: Sevco 5075 Ltd T/a FASTSIGNS Hammersmith

JUDGMENT

The Claim for Unfair Dismissal is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint unless the complaint is automatically unfair dismissal for a prohibited reason.
3. The Claimant was employed by the Respondent for less than two years and is not bringing a claim for automatic unfair dismissal.
4. Therefore the Claimant is not entitled to bring these proceedings.
5. Accordingly the claim for unfair dismissal is struck out.

**Employment Judge Rahman
5 January 2022**