



EMPLOYMENT TRIBUNALS

Claimant: Mr D Murphy

Respondent: Monocle International Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the North East Region Employment Tribunals on 26 November 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has acted in breach of contract by making deductions from the claimant's wages in relation to unpaid pension contributions, and by not making employee's contributions and must pay the claimant £1,987.07.
3. The respondent has made unauthorised deductions from the claimant's wages in relation to unpaid commission and must pay the claimant £925.00 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,907.72 gross.
5. The respondent has in breach of contract failed to pay the claimant in respect of the notice due and must pay damages to the claimant of £4,846.14 gross.
6. The respondent must pay the claimant **£10,665.93** in total.

Employment Judge Lancaster

Date: 31st January 2022