



EMPLOYMENT TRIBUNALS

Claimants:

1. Miss G Murphy
2. Mrs C Hallam
3. Mrs J Gibbons
4. Ms E Watson

Respondents:

1. Thomas Cook Airlines Limited (in Compulsory Liquidation)
2. Travel and Financial Services Limited (in Compulsory Liquidation)
3. Thomas Cook UK Limited (in Compulsory Liquidation)
4. Secretary of State for Business, Energy and Industrial Strategy

Heard at: Manchester (by CVP)

On: 28 January 2022

Before: Employment Judge Ainscough

REPRESENTATION:

Claimants: In person

Respondents: Ms E Bodger, Solicitor for the Official Receiver

JUDGMENT

The judgment of the Tribunal is that:

1. It was not reasonably practicable for the first claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The first claimant did submit her claim within a reasonable further period and her claim will continue.

2. It was not reasonably practicable for the second claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The second claimant did submit her claim within a reasonable further period and her claim will continue.

3. It was not reasonably practicable for the third claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The third claimant did submit her claim within a reasonable further period and her claim will continue.

4. It was not reasonably practicable for the fourth claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The fourth claimant did submit her claim within a reasonable further period and her claim will continue.

Employment Judge Ainscough

Date: 31 January 2022

JUDGMENT SENT TO THE PARTIES ON
2 February 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.