



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Martin

**Respondent:** Wayne Austin IFA Ltd

**Heard at:** Manchester

**On:** 31 January 2022

**Before:** Employment Judge Phil Allen

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr J Hurd, counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. By consent it is agreed that the respondent made an unauthorised deduction from the claimant's wages in July 2021 of **£192.31** (net).
2. By consent it is agreed that the respondent made an unauthorised deduction from the claimant's wages in August 2021 of **£51.37** (gross).
3. The respondent did not pay the claimant the full amount to which she was entitled as a payment in lieu of accrued but untaken annual leave, and it is ordered to pay her the gross sum of **£384.60**.
4. The respondent did not breach the claimant's contract of employment with regard to notice. The claim for breach of contract does not succeed and is dismissed.

Employment Judge Phil Allen

31 January 2022

JUDGMENT SENT TO THE PARTIES ON

2 February 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2411398/2021**

Name of case: **Mrs J Martin** v **Wayne Austin IFA Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 2 February 2022

"the calculation day" is: 3 February 2022

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office