

# **EMPLOYMENT TRIBUNALS**

#### Claimant

### Respondents

Heard at:

Before:

One Media IP Group Plc
Mr M Infante

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**On**: 12 January 2022

Appearances

For the Claimant: In person For the Respondents: Mr T Kibling, Counsel

Watford

# JUDGMENT

- 1. The tribunal's rejection of the claim against R1 is revoked on reconsideration.
- 2. The claim against R1 is accepted as of 1 September 2020.

**Employment Judge R Lewis** 

3. All claims against both respondents are dismissed. They have been presented out of time in circumstances in which it was reasonably practicable for them to be presented within time.

## Employment Judge R Lewis

Date: 13 January 2022

JUDGMENT SENT TO THE PARTIES ON 31 January 2022

FOR THE TRIBUNAL OFFICE

### Case Number: 3303848/2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.