



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
**Mr K. Rogers**

and

**Respondent**  
**Bridge Mill Civil Engineers Ltd**

**Held at: Bodmin**

**On: 28 January 2022**

**Before: Employment Judge Smail**

**Claimant:** In Person

**Respondent:** No appearance

## JUDGMENT

1. The Claimant's claims for unfair dismissal, a redundancy payment, a notice payment and unauthorised deductions from earnings are well-founded.
2. The Respondent must pay the Claimant the following amounts within 7 days:

<b>No.</b>	<b>Head of Claim</b>	<b>Amount £</b>
1	Arrears of Pay	2,899.47
2	Basic Award/Redundancy Payment 9 years service x 1.5 x £361.24	4,876.74
3	Notice Pay 9 x £361.24	3,251.16
	<b>GRAND TOTAL</b>	<b>£11,027.37</b>

Employment Judge Smail  
Date: 28 January 2022

Judgment sent to parties: 1 February 2022

FOR THE TRIBUNAL OFFICE