



EMPLOYMENT TRIBUNALS

Claimant: Ms E Andersone

Respondent: Touba Distribution Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£737 (April 2021) + £787 (May 2021) = £1,524.**
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£692.31** (8 days accrued and untaken leave during employment).
3. The Respondent failed to give the Claimant one week's notice of the termination of his employment. [The Claimant is entitled to 1 week's pay = $\text{£}1,875 \times 12/52 = \text{£}432.69$] **£432.00.**
4. The Respondent is ordered to pay the Claimant the sum of **£2,648.31** ($\text{£}1,524 + \text{£}692.31 + \text{£}432$).
5. The hearing listed for 18 March 2022 is cancelled.

Employment Judge Jones

Date: 11 January 2022