



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Nganga  
**Respondent:** ICTS (UK) Ltd  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 28 January 2022  
**Before:** Employment Judge M Martin

***Representation:***

**Claimant:** Mr Price (Counsel) with claimant in attendance  
**Respondents:** Mr Burgess (Employment Consultant)

This case was heard by way of Cloud Video Platform (CVP), due to on-going issues around COVID 19. The parties agreed to the hearing being heard by CVP.

## JUDGMENT ON A PUBLIC PRELIMINARY HEARING

The claimant's complaints of unfair dismissal and disability discrimination are hereby dismissed, as the Tribunal does not have jurisdiction to hear those complaints which are out of time.

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen (14) days of the judgment being sent to the parties.

**EMPLOYMENT JUDGE MARTIN**  
**Dated: 28 January 2022**