



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr Laurence George

v

AB Agri Limited

**Heard at:** Cambridge

**On:** 16 and 17 December 2021      **Judgment Given on:** 21 December 2021

**Before:** Employment Judge Tynan

**Members:** Mrs J Costley and Mr B Smith

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Ms S Reynolds, Solicitor

## JUDGMENT

1. The Claimant's complaints that he was unfairly dismissed by the Respondent contrary to sections 98 and 103 of the Employment Rights Act are not well founded and are dismissed.
2. The Claimant's complaint that the Respondent dismissed him in breach of contract by not giving him the contractual notice to which he was entitled under Clause 19.1.2 of his Statement of Terms and Conditions of Employment dated 28 September 2017 succeeds. The Tribunal Orders the Respondent to pay to the Claimant the sum of **£2,686.89** as damages for breach of contract.

23 December 2021

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Employment Judge Tynan

Sent to the parties on: 26 January 2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.