



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Elbaz

**Respondent:** Shoe Embassy London Limited (In Voluntary Liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** London South Employment Tribunal (by CVP)

**On:** 15 December 2021

**Before:** Employment Judge Kelly (sitting alone)

### **Appearances**

For the claimant: In person

For the respondent: No attendance

## JUDGMENT

The judgment of the Employment Tribunal is that:

1. The claimant's claims for unfair dismissal, notice pay and holiday pay are dismissed because the Tribunal does not have the jurisdiction to consider them as they were presented to the Tribunal outside the time limits for doing so.
2. The respondent discriminated against the claimant because of his race. The respondent is ordered to pay to the claimant compensation in the sum of £4,500.00.

**Employment Judge Kelly**

Date: 15 December 2021