



EMPLOYMENT TRIBUNALS

Claimant: Mr S Brady

Respondent: Bechtel Limited

Heard at: London Central **On:** 19 January 2022

Before: Employment Judge Joffe

Appearances

For the claimant: Miss A Nanhoo-Robinson, counsel

For the respondent: Mr R Westwell, counsel

JUDGMENT

1. The claimant's claim for unfair dismissal was not presented within the primary time limit allowed in section 111 of the Employment Rights Act 1996.
2. The claimant has not shown that it was not reasonably practicable for him to present his unfair dismissal claim in time or that he presented it in such further period as was reasonable and the Tribunal has no jurisdiction to hear the unfair dismissal claim, which is dismissed.
3. The claimant's claims under the Equality Act 2010 were not presented within the primary time limit allowed in section 123 Equality Act 2010.
4. It is just and equitable to extend time for the claimant's claims under the Equality Act 2010 and those claims will proceed to a hearing.

Notes:

- 1) Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this Judgment is sent to the parties.

Employment Judge Joffe
25/01/2022

JUDGMENT SENT TO THE PARTIES ON

.26/01/2022

FOR THE TRIBUNAL OFFICE