



EMPLOYMENT TRIBUNALS

Claimant: Mr O Anthony

Respondent: Professional Construction Recruitment Limited (1)
Omnia Outsourcing Limited (2)

Heard at: via CVP **On:** 10 and 11 January 2022

Before: EJ Milner-Moore
Mr D Palmer
Ms M Prettyman

Representation

Claimant: In person
Respondent: For R1: Mr Thomas
For R2: Mr Herron

JUDGMENT

1. The first respondent was not the claimant's employer as defined at section 83(2) of the Equality Act 2010 and the claim against the first respondent is dismissed on that basis.
2. The second respondent was the claimant's employer for the purposes of the Equality Act 2010.
3. The second respondent's dismissal of the claimant was not direct race discrimination.

Employment Judge **Milner Moore**
Date 14 January 2022

JUDGMENT SENT TO THE PARTIES ON

21/1/2022

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FOR THE TRIBUNAL OFFICE

Notes

Case No: 3306364/2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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