



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**MR HUGH TRAYTE**

**V**

**VEOLIA ES (UK) LIMITED**

**Heard at:** Watford (by hybrid CVP)

**On:** 6 and 7 January 2022

**Before:** Employment Judge Skehan,

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Ms Quigley, counsel

# JUDGMENT

1. The claimant was not unfairly dismissed contrary to the Employment Rights Act 1996 and his claim for unfair dismissal fails and is dismissed.

\_\_\_\_\_  
Employment Judge Skehan

Date: ...7 January 2022.....

Sent to the parties on: 27/1/2022

N Gotecha

For the Tribunals Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.