



EMPLOYMENT TRIBUNALS

Claimant: Ms E Wagener

Respondent: Berkley Homes (East Thames) Ltd

Heard at: Reading Employment Tribunal via CVP
On: 12th January 2022

Before: Employment Judge Eeley

Representation

Claimant: In person

Respondent: Mr P Michell, counsel

JUDGMENT

1. The claimant's claim of public interest disclosure unfair dismissal contrary to section 103A of the Employment Rights Act 1996 is dismissed for lack of jurisdiction. The claim was presented outside the relevant time limit in section 111(2) Employment Rights Act 1996 in circumstances where it was reasonably practicable to present the claim within the time limit.
2. The claimant's claim of pregnancy or maternity discrimination within the meaning of the Equality Act 2010 is dismissed for lack of jurisdiction. The claim was presented outside the time limit in section 123 Equality Act 2010 and the Tribunal did not find that it was just and equitable to extend time to allow the claim to proceed.

Employment Judge Eeley

Date: 12th January 2022

JUDGMENT SENT TO THE PARTIES ON

26/1/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.