



EMPLOYMENT TRIBUNALS

Claimant: Unite The Union & others

Respondent: Bonds Foundry Company Limited

CERTIFICATE OF CORRECTION **Employment Tribunals Rules of Procedure 2013**

Under the provisions of Rule 69, the Judgment sent to the parties on 5 February 2021, is corrected as set out in block type at paragraph 2.

Employment Judge Johnson
19 January 2022

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



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JUDGMENT

1. The complaint that the respondent failed to comply with a requirement of section 188 or section 188A of the Trade Union and Labour Regulations (Consolidation) Act 1992 is well founded;
2. The respondent is ordered to pay remuneration calculated in accordance with section 190 of the Trade Union and Labour Regulations (Consolidation) Act 1992 to all MANUAL/FOUNDRY WORKERS DISMISSED AS REDUNDANT IN RESPECT OF WHOM THE CLAIMANT UNION WAS RECOGNISED BY THE RESPONDENT FOR COLLECTIVE BARGAINING INCLUDING, BUT NOT LIMITED TO, THOSE NAMED ON THE SCHEDULE ATTACHED HERETO;
3. The protected period is from 27th December 2019 to 27 March 2020;
4. The Employment Protection (Recoupment of Jobseeker's Allowance and income Support) Regulations 1996 apply. Regulation 6 imposes on the Respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulations 6, 7 and 8 is set out in Annexe to this Judgment.

Authorised by Employment Judge **Johnson**

Date 3 February 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Claimants

2500092/20	Mr K Clark
2500132/20	Mr P Reay
2500138/20	Mr P Morton
2500155/20	MR T Anderson
2500187/20	Mr A Hird
2500203/20	Mr M Slater
2500234/20	Mr A Elston
2500253/20	Mrs P Gordon
2500254/20	Mr A Graham
2500271/20	Mr F Robinson
2500272/20	Mr S Moore
2500301/20	Mr J Kershaw
2500314/20	Mr N Robinson
2500320/20 & 2500529/20	Mr C Lee
2500328/20	Mr G Bellamy
2500333/20	Mr D Lee
2500371/20	Mr G McGurk
2500387/20	Mr R Readman
2500528/20	Mr D Liddle
2500530/20 & 2500549/20	Mr S Mitchelson
2500542/20	Mr J Askew
2500543/20	Mr T Anderson
2500550/20	Mr D Liddle
2500592/20	Mr A Bragan
2500596/20	Mr L Renwick
2500621/20	Mr D Murray
2500623/20	Mr A Robinson
2500624/20	Mr N Robinson
2500716/20	Mr D Corrigan
2500722/20	Mr M Swatton
2500723/20	Mr S Shaw
2500795/20	Mr A Binks
2500833/20	Mr N Vasey
2500899/20	Unite the Union
2500900/20	Mr M Wright
2500901/20	Mr I Swatton
2500902/20	Mr S Welsh
2500903/20	Mr K Young
2500904/20	Mr D Lee
2500905/20	Mr K Morrallee
2500906/20	Mr S Maughan
2500907/20	Mr M Barnes-Bell
2500908/20	Mr RJ Hammell
2500909/20	Mr L Spencer

Case No: 2500899/2020 & others

2501431/20	Mr R Hillery
2501497/20	Mr J Forster
2502112/20	Mr M Bell
2502188/20	Mr J Stewart
2500233/21 & 2500258/21	Mr A Witten
2500241/21	Mr G Garland
2500441/21	Mr D Willey