



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Nichols

**Respondent:** Prima Nova Ltd

## JUDGMENT

The claims of unfair dismissal, unauthorized deductions from wages and unlawful discrimination on the grounds sexual orientation are struck out and are dismissed.

## REASONS

1. By a letter dated 5 January 2022 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because he failed to attend the hearing listed on 17<sup>th</sup> December 2021 and failed to inform the Tribunal that he would not be attending.
- The claimant has failed to comply with the Tribunal's direction that he must provide an adequate explanation for his failure to attend the hearing on 17 December 2021. The claimant's correspondence to the Tribunal is vexatious and the Tribunal considers it to be in the interest of justice to strike out the claims.

Employment Judge Johnson

20 January 2022