



EMPLOYMENT TRIBUNALS

Claimant: Mr Abayomi Olaleye
Respondent: Luxury Time Mayfair Ltd T/A Signifiers
At: Central London Employment Tribunal
Before: Regional Employment Judge Wade

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claims can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully discriminated against the Claimant because of his race and age and he has been unfairly dismissed. The Respondent has also failed to give written reasons for the dismissal and has made an unlawful deduction of wages.
4. The preliminary hearing listed for 4 February 2022 at 2pm is converted to a remedy hearing.
5. The Claimant is ordered to file a Schedule of Loss by 28 January 2022, with a copy to be sent to the Respondent.

Case No: 2206715/2021

Regional Employment Judge Wade

21 January 2022

Sent to the parties on:

25/01/2022

For the Tribunal: